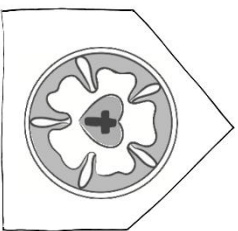


January 2024

# ANNUAL REPORT



## TRINITY

Lutheran Church

504 S. Westnedge Ave

Kalamazoo, MI 49007

269-344-6181

[www.tlckzoo.com](http://www.tlckzoo.com)

[office@tlckzoo.com](mailto:office@tlckzoo.com)

Worship Services

Sundays at 8:30 and 11 am

and Live-Streamed on YouTube

Non-Profit Organization  
U.S. Postage PAID  
Permit # 575  
Kalamazoo, MI

ADDRESS SERVICE REQUESTED

**The Annual Meeting will be on Sunday, February 4  
Following the 8:30 service (9:45-10:45)  
In Fellowship Hall**

All members are encouraged to attend the meeting to hear about the many accomplishments that have taken place in the past year at Trinity and voice their vote for council positions.

*Please bring this report with you and make every effort to participate in this important meeting.*

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Dear Friends in Christ,

As my term winds down, I reflect on how satisfying, and easy, it is to be president of a congregation that embraces a rare commodity in Lutheran churches today – growth and stability. Although there are many reasons behind how this is accomplished at Trinity, they are ultimately based on the fact that we are blessed with pastors who provide leadership, vision, and passion, hardworking staff, dedicated volunteers, and caring, welcoming, and active members. Thank you to everyone.

In looking back over 2023, we have done much to continue our ministry and program. A few highlights include:

- The significant increase in level of support provided to our neighbors by the Christ's Clothes Closet and the Loaves and Fishes pantry at Trinity.
- The major brick work begun in 2022 was completed
- After many years of dedicated service, Mike Mueller decided to step down from his role as Church Treasurer. We were honored to have Mike in this role and thank him for his service. Christina Adams has taken over this important role for the church.
- We welcomed several new staff members to our team.
  - Lindsay Casey was hired as our new Youth Director
  - Terri Schmidt came on board as the new Bookkeeper
  - Vicar Megan Floyd joined us as a pastoral intern

I also wish to acknowledge and thank the many volunteers that make Trinity a special place. Although there are far too many individuals to name them all, I would like to give special thanks to Mike Mueller (see above) and Jerry Molitor for their work as Trinity’s Treasurer and Financial Secretary respectively.

I also wish to thank Council members who have completed their terms, some of whom are eligible to serve another two-year term if re-elected. And finally, I want to thank the pastors for their excellent leadership and support.

President – Jim Magerlein

Secretary – Keith Peterson

Christian Education – Ashley Wineland

Congregational Life – Connie Ruch

Facility – Shaun Wright

Service Ministry – Rasma McMullen

Stewardship and Finance – Gary Kent-Bracken

Worship and Music – Jen Gatz

This is but a brief summary of a very few of the marvelous activities, events, and programs that make Trinity such a vibrant, exciting, and relevant congregation. And it is the people, each and every one of you, who comprise the congregation that allow us to grow and prosper in God’s name.

Respectfully Submitted,  
Jim Magerlein, Congregation President

The name of the month January comes from the Roman God Janus. Janus is often depicted with two faces, one looking back, looking forward. Hence the opportunity at this time of year to reflect on the past year, and also look forward to new beginnings.

I would like to express tremendous thanks to Pr. Jake, Katie (office), Nate (organist), Megan (Vicar/Intern), Heidi (Dir. Fam. Min.), Lindsay (Youth Dir.), Terri (bookkeeper), Margaret and Bob (hospitality & Custodial), Bill (organist/pianist) Maryann (nursery), Clare (worship streaming), the Church Council, and all the volunteers who provide thousands of hours of dedicated ministry and service!

The residual effects of a pandemic and changing cultural patterns continue to reverberate. The ministry at Trinity is ever evolving and adapting. Our attendance if one includes in person and online has been relatively stable. Easter and Christmas attendance have been very robust and growing in a positive trajectory. Some statistics from 2023

Baptisms 5

Confirmands 6

New members 16

Weddings 5

Funerals 8

In 2024 (specifically on December 4<sup>th</sup>) we commemorate the 120<sup>th</sup> anniversary of Trinity. What a milestone in this day and age! A time to honor and reflect on the past, fervently plan for the mission of Christ in the present and attempt to discern God's will for the future. Just think of all the challenges throughout those years. The generations rising and passing away. Hopes and visions fulfilled, dreams deferred. But through it all, Jesus Christ has been the same. Our rock, our redeemer, our light along the way!

Thank you for being able to serve Christ in a very blessed, often fun, and creative environment!

May the peace of Christ be with you always!

Pr. Ken

*"You are the light of the world. A city built on a hill cannot be hid...In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven."*

**- Matthew 5:14,16**

I find that the above verse sums up very well what the community of Trinity has been over the past year (and beyond!). Although we are not located on a hill per se, Trinity has a visible presence in our neighborhood and community that has been cultivated in Kalamazoo for over a century and continues to grow and reach out with the love of Christ.

In the past year, we've been able to shine the light of Christ in countless ways. We continue to offer rich worship opportunities throughout the year both in person and online. In our worship we've been blessed by the tremendous gifts of our Director of Music, Nate, and by the talents of many guest musicians throughout the year who serve to enrich our worship experience. We continue to be a light in our community through the efforts of the Christ Clothes Closet, the Food Pantry, multiple blood drives with the Red Cross, and many other special service efforts and events. We give thanks for the incredible work and dedication of the volunteers who give so much to make these things happen! In addition, we serve our neighbors by opening our building to community groups such as the Center for Transformation, VASA, Sons of Norway, Swell, PEO, the Kalamazoo Pipe Band, and others, and our Good Samaritan fund has given away over \$16,800 this year to those in need! We offer wonderful fellowship opportunities to our community in the form of things like the Outdoor Celtic Concert, Theology on Tap, Meetings of the Men & Women, and Oktoberfest. And to top it all off, we are blessed with a wonderful intern, a thriving children's ministry, a new Youth Director (Lindsay) and many new families!

It is truly a blessing to be a part of a community which is striving to live out our call as a city on a hill and a light to the world. Not that we are perfect by any stretch, but we gratefully worship the one who is and I pray that in the years to come we continue to find new ways to reach out with God's love and light for all to know and see! Finally, I must add that I am continually and deeply grateful for the wonderful relationships that I am blessed to be a part of at Trinity especially among the staff. They each serve a central role in sharing that light and love with me and with all those who call Trinity home. Thank you to Pr. Ken, Katie, Megan, Margaret, Nate, Bob, Bill, Heidi, Lindsay, Teri, Maryann and to all those who make Trinity a wonderful place to serve!

*Yours in Christ,  
Pr. Jake*

## From Vicar Megan, Intern Pastor

It has been my joy to be welcomed as part of this community here at Trinity Lutheran Church. You are warm and gracious, you are faithful in your worship and study, you are committed to serving others, and you know how to have fun. I could not ask for a better place to serve for my internship, and from which to launch into ordained ministry!

An internship is more than stepping into pastoral ministry in a new congregation – each intern is also responsible for completing a project for their host church. The parameters are broad, though, so the project can be easily tailored to the unique needs of each site.

After the first couple of months in this community, I heard a desire from members and leadership at Trinity to build a stronger connection with El Sol Elementary and to be considered a trusted neighborhood resource for them. Through discussions with the principal and staff at El Sol Elementary, I learned that many of their families need extended support for clothing and food, and their teachers need basic high-use classroom supplies. One of their big wishes was to, once again, offer bicycles to raffle at their Literacy Night because all kids benefit from bikes, and such grand prizes draw families in for that important event.

It sounds like a lot, but Trinity already has so much of the infrastructure in place to meet those kinds of needs – it was only a matter of connecting the dots. So that's it, in a nutshell, my project... connecting the dots. You'll find a more detailed outline of this planned project in the January 2024 newsletter. I hope you'll consider helping us build this community connection!

Finally, I wish to express my deepest thanks to Pr. Ken for taking me on as his first-ever intern. Learning from him and his many years of experience is a privilege. Additionally, I give thanks for my amazing internship committee, who are my sounding board and my cheerleaders. I'm also grateful to Pr. Jake, Katie, Nate, Terri, Margaret, Heidi, Lindsay, Bob, and Bill for welcoming me onto the team, and for all the volunteers here at Trinity who have shared their beautiful church with me.

I am so incredibly glad to have Trinity Lutheran Church as part of my story.  
Peace,  
Vicar Megan

## Enter, Elevate and Gather

### Final Report

We are happy to report the following information upon the conclusion of our three year Capital Campaign, “Enter, Elevate and Gather”. It is hard to believe it has been three years since we embarked upon this project in the midst of the Covid Pandemic.

Original Campaign Goal	\$525,000
Final Project Cost	547,239
Project Over Budget	22,239
Total Contributions Received	543,163
Contributions in Excess of Goal	18,163

Not only did we exceed our campaign goal, but our uncollected pledges totaled less than 1%, an unbelievable completion rate. We believe everyone feels the project has added not only improved accessibility and utility, but beauty to our building. We give thanks for the extreme generosity of our members who made this project possible.

Respectively submitted  
EE&G Committee  
Judy Sherrod  
Chair

# **REPORT OF THE TRINITY EVANGELICAL LUTHERAN CHURCH FOUNDATION**

I am happy to provide this report on behalf of the Directors of the Trinity Evangelical Lutheran Church Foundation. Members of the Board, in addition to me are: Pastor Johnson, Pastor Lehman, Gary Kent-Bracken, Tina Adams, Julie Bosley and Keith Peterson. We continue to also receive guidance and support from Jerry Molitor and Mike Mueller, whose expertise continues to be a vital part of the success of our program.

As financial markets continued to be marked by uncertainty with the prevalence of inflation amongst other things, the Foundation finished the year with assets in excess of \$1,400,000. We have made adjustments to the holdings of the Foundation over the last year both to take advantage of high interest rates on short term loans as well as to better diversify our holdings that are more growth based within the market..

Following are the highlights of the Foundation during 2023:

The following contributions were made:

- \$30,000 to the General Fund of the Church
- \$10,000 to the Lutheran Graduate Study Fund for our pastoral intern
- \$48,756 towards the purchase and installation of a new boiler system for the church

The Trinity Foundation continues to be a bedrock of stability for the church, allowing our congregation the financial freedom to carry out its mission within the community while being able to rely on the continued impact of the generous gifts of those who have made the Foundation exist. At this point in its existence the Foundation has made distributions of over \$1,150,000 for the continued mission of Trinity Lutheran Church.

Contributions of over \$1,100,000 have been made to Trinity Lutheran Church. Included in these contributions are:

- Over \$650,000 to the Annual General and Building funds, for support and expansion of ongoing ministries at Trinity.

Significant support for Special Projects, Including:

- Brick repair and replacement
- Purchase and Installation of the original elevator
- Construction of the Handicap Restroom
- Renovation of the Kitchen



- Repair and Expansion of the Organ
- Replacement of the Boiler
- Renovation of Fellowship Hall
- Purchase and removal of Cedar Street House
- Roof and Window Repair and Replacement (several times)
- Re-surfacing of the Parking Lot (twice)
- Repairs to Rental Property prior to Donation
- Repair of the Stained Glass Window in the Organ Loft
- Funding Support for Sabbaticals (Ongoing)
- Support of several Capital Campaigns including Enter, Elevate and Gather
- Scholarship support through “Lutheran Graduate Study” fund
- Support of the Summer Concert Series
- Renovations in the Parsonage

The gift we received from Elva Lovell over twenty-eight years ago, along with the many additional contributions we have received, (over \$300,000) has had a significant and positive impact on our congregation and the expansion of our ministry. In many cases, the projects noted above could not have been undertaken without the support provided by the Foundation. I believe we have indeed been Good Stewards of these gifts.

One of my responsibilities as a Director of the Foundation is to seek additional contributions to the Foundation. I would therefore be remiss if I didn't ask: “Have you considered a gift to support the future of Trinity Lutheran Church through your Foundation?” Please consider this possibility and especially consider providing for Trinity in your Estate Planning as Elva Lovell so unselfishly did.

There are many ways you can include Trinity in your current and future financial and estate planning. Providing for the Trinity Foundation directly in your Will is the most common method. There are however many other ways, including: Charitable Gift Annuities, Deferred Payment Charitable Gift Annuities and Charitable Remainder Trusts, to name just a few. If you would like more information about these programs, please feel free to get in contact with one of the members of the Foundation Board or one of the Pastors, and we will be happy to give you any guidance that we can..

We give thanks for these wonderful gifts and pray for God's continued guidance and blessing as Good Stewards of them.

Yours,  
Ben Bakalyar

# Annual Report of the Organist/Director of Music

*Make a joyful noise to the Lord, all the lands; Serve the Lord with gladness! Come into his presence with singing! Psalm 100: 1-2*

I have been Music Director / Organist at Trinity for two years now and it has been an immensely rewarding experience.

The choir is the main *instrument* of music at Trinity. Through the choir, we involve our people in Christian song and fellowship. 2023 was the first full choir year following the interruption of the COVID pandemic. We have settled into our schedule of Sunday morning rehearsals between services, and it is working well. We have sixteen choir members with an average attendance of thirteen. We have lost a significant number of choir members since before the pandemic. These losses are largely due to health concerns and caregiving of family members. The missing people are not forgotten and are in our prayers.

## Musical highlights of 2023

- The choir provided music for the Ash Wednesday service on February 22.
- Don Anderson and I led the music for the mid-week Lenten services in February and March.
- The choir presented the Good Friday Choral Tenebrae service on April 7 and Bruce Uchimura performed cello works by J.S. Bach.
- Jesse Lemons provided musical strength and beauty with his trumpet for our three Easter Sunday morning services and our choir sang for two of the Easter services.
- The choir sang for the Sunday morning services through Pentecost, May 28
- Deb and I hosted a bratwurst picnic at our home on June 4 in appreciation for the choir.
- Bruce Uchimura enhanced our worship with beautiful cello music on August 6.
- After a restful summer, the choir resumed on September 10.
- Negar Afazel and Jon Barnes began a string ensemble with Trinity's school aged children who are studying stringed instruments.
- The West Michigan BrassWorks provided music for our All Saints' Sunday worship services on November 5.

- The organ was tuned and serviced on November 27.
- The choir presented the Lessons & Carols services on December 17, singing six anthems at each service.
- Deb and I hosted a Christmas party for the choir on December 29.

I want to thank Pastors Ken & Jake for their leadership and support during the year. Also, a special thank-you goes to my predecessor, Bill Musselman, for his counsel and friendship as well as his playing the organ and piano for many of our worship services. Many thanks to our choir members who have spent countless hours at the church practicing for our worship services. Thanks to Negar Afazel and Jon Barnes who started Trinity's String Ensemble and accompanied the choir with violin and cello on various occasions. Thanks also to Debbie Harding and Jennifer Gatz who have provided music at some of the 8:30 a.m. services.

My goal for the New Year, 2024, is to get more of God's people involved in singing and playing music in praise of him who brought us out of darkness into his marvelous light.

Respectfully submitted,

*Nathan Mattson*

Music Director / Organist

# Family Ministry 2023 Annual Report

The year of 2023 was filled with fun activities and lots of togetherness! Each month during the Sunday school hour, we had our Parent Small Group and Infant/Toddler Small Group. We had lots of great discussions, singing and crafts, and laughter.

We started off the year with our annual Winter Break Boredom Buster. We ate pizza, made crafts, and sang along to our favorite songs from our favorite animated movies. So much fun!! Later in the month, Family Ministry took a trip to the Air Zoo. We caravanned over to the Zoo and enjoyed a warm afternoon with the airplanes. In February, we joined forces with our Youth Group and had a Parent's Night Out. We cared for close to 20 children for 3 hours while the parents took a night off. Then in March, we held a Family Game Night & Potluck dinner. Lots of laughter was heard that night.

In April, we hosted a Parent and Child "Walk through Holy Week" event during our Sunday school hour. We experienced a little of what Jesus taught and did during that week, with a little sweet treat at the end. Later in the month, 8 families traveled up to Rothbury, MI for a Family Retreat at the Double JJ Ranch. We enjoyed cozy campfires, swam and went down the water slides at the water park, played mini-golf, had a fabulous dinner on Saturday, and experienced a fun campfire worship service together. It was a wonderful chance to get away for a weekend and spend quality time together. During the month of May, we filled over 70 Blessings Bags for people in need. We offered the bags to our congregation to pass out to people on the street or on the corners. We even had some youth group members help us! Finally in June, we had a great group of 11 kids go to Stony Lake Lutheran Camp during Week One. We had first timers, elementary, confirmation, and high school youth attend. Everyone had a wonderful time!

In August, our theme for two weeknights of Vacation Bible School was Jesus Brings S'more Joy. Family Ministry and Christian Education worked together to create a fun camping theme filled with crafts, songs, games, and yummy food. We had so many wonderful volunteers that helped make these evenings very special for our 16 families who joined us. I really appreciated their help.

We started off the school year with a Tour of Trinity. Our families visited Trinity's Food Pantry, Clothes Closet, learned about the Altar Guild, played on

the organ, and learned from Pastor Ken about his robes. It was really interesting and possibly something we might do for older members! During October, we had a God's Tool Kit event where we used tools to create string art masterpieces and geo boards. It was fun for the whole family! In November, we got to work making blankets for Project Linus. We had grandmas, aunts, moms, friends, youth, and our younger friends cutting and looping the blankets. We donated 24 blankets for children in need. Our final event for the year in December was a Parents' Afternoon Out. We had 17 children, 9 youth, and 4 adults work together to make a super awesome day so parents could relax and enjoy a few hours minus children. ☺ We ate lunch, played games, made crafts and Christmas cards, hunted for candy canes, and finished off with a movie. It was a full afternoon!!

Many thanks to Thrivent members who wrote special Thrivent Action Team grants that helped provide funds for our Vacation Bible School, Parents' Night & Afternoons Out, and other service projects.

A big heartfelt thank you to the many Trinity members who support this ministry with their behind-the-scenes assistance, including but not limited to: Pastor Ken, Pastor Jake, Katie Grubaugh, Margaret Stevenson, Bob Koenes, Jim & Joyce Magerlein, Christian Ed Team, Rasma McMullen, Nate Mattson, Teri Koretsky, Lindsay Casey, Youth Group members, VBS church member volunteers, and the Family Ministry parents.

Respectfully Submitted,

Heidi Albertson  
Director of Family Ministry

# Youth Ministry 2023 Annual Report

This past year we transitioned from our Interim Youth Director, Heidi Albertson, to our new Youth Director, Lindsay Casey. Half of the report will be from Heidi and the other half from Lindsay.

2023 began with a fun Youth meeting in January where we played silly games and talked more about our Spiritual Gifts. Later in the month, we had an informational meeting and discussed our Senior High Mission Trip with Appalachian Service Project during the summer of 2023. In February, we worked with Family Ministry by helping with their Parents' Night Out event. It was pretty crazy, but lots of fun. To celebrate our hard work, we stayed after and had a Lock-In just for the youth. We played fun games, had a midnight ice cream bar, watched a movie, played video games, and of course ran around the church! So awesome!! Later in February, a bunch of us went ice skating at Wings West. There were only a few falls! ☺ In the month of March, we had another youth group meeting where we bonded with each other.

During Lent, the youth group hosted Soup/Salad Suppers before each Wednesday Lenten worship service. Church members and youth group members provided soups and salads and in return, we received the free-will offering at each supper. Later in April, we joined again with the Family Ministry group and went to the Double JJ Ranch in Rothbury, MI for a weekend retreat. We enjoyed their water park, cozy campfires, a delicious Saturday dinner together, and a wonderful Sunday morning campfire worship service. It was a great weekend!

Our last youth meeting of the 2022/2023 school year was a homemade Escape Room in May. We ate some pizza and then worked our way through various puzzles to escape the Youth Room to get our dessert. We have some pretty clever kids! In the month of June, we had 6 youth members celebrate their Confirmation.

This past summer, we had 3 middle school and 4 high school youth attend Stony Lake Lutheran Camp. Our youth had a fantastic time and always enjoy camp. It was pretty hard to leave at the end of the week. Later, in the middle of July, 5 youth and 3 adults climbed into a 12 passenger van and drove to Charleston, West Virginia for a mission trip with Appalachian Service Project. It was hot, uncomfortable, incredible, fun, tiring, faith-affirming work. We replaced siding, applied floor coverings, painted, and installed floor boards.

To finish off the week, we went white-water rafting down the Lower New River. Many thanks to Steve Bittner and Pastor Jake for joining us and guiding us on this amazing trip. At the end of the summer, we had 8 youth help us with our Vacation Bible School for our elementary children. Their wonderful help was very much appreciated!

In August, we hired our new Youth Director, Lindsay Casey. This month, Lindsay took some time to rearrange the youth room and create Sunday School plan for the upcoming year.

In the months of September and October were light months for the youth. Lindsay took over teaching the high school youth for Sunday school. In September the youth and their families and Lindsay held a cookout at Flesher park! We played games, ate and planned our monthly events for the upcoming year! Although the weather that day was questionable, the youth group enjoyed each other's company.

In October the youth and Lindsay spent more time getting to know each other during Sunday school and spent an afternoon at Gull Meadow Farms. We had 12 youth and their parents join us for this afternoon outing. At the farm we went through the corn maze, took a hay ride and played games!

In November the youth group's big event was attending ~~The~~ Charge in Traverse City! The weekend was filled with bonding, small groups and worshiping in different languages! When the youth had free time, they could be found in the water park!

This December the youth group got together the first weekend of December to bond and participate in a white elephant gift exchange. Later in the month, they also helped with the Hot Dog Lunch for the Christmas Pageant and raised 300 dollars for the youth program!

Thank you very much to all of our parents and volunteers who make Youth Group happen. And here's to 2024!

Respectfully Submitted,

Lindsay Casey, Director of Youth Ministry  
Heidi Albertson, Interim Director of Youth Ministry

**2023 Annual Report of the Women of the ELCA, Trinity Kalamazoo Unit**

The purpose of the Women of the Evangelical Lutheran Church in America(W/ELCA): “As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world.”

Our W/ELCA unit continues to be challenged to continue to meet our purpose in a post-Covid and “new” normal world. Unfortunately, our face-to-face circle meetings decreased immensely, or ceased all together. None of our special presentations or worship events occurred.

Even with the restrictions, there were areas where our W/ELCA unit, and the congregation, continued with our purpose. Esther-Mary Circle did not meet, yet as the majority of their circle members were responsible for Christ’s Clothes Closet they continue The Closet on an on-going basis. Rebecca Circle continued meeting on a regular basis, and we offer sincere thanks to Linda Ward for making this happen. If you are interested in being involved in their meetings/Bible study, please let Linda know.

If you have any questions, please feel free to contact any of the board members or leaders.

- |                             |  |
|-----------------------------|--|
| President: Holly Wohlfert   | Esther-Mary: Sandy Wallace, Leader                       |
| Vice-President: Connie Ruch | Rebecca: Linda Ward, Leader (also Synod WELCA Treasurer) |
| Secretary: Judy Sherrod     | Martha: no leader  |
| Treasurer: Kathy Aivars     | Lydia: Beth Latshaw, Leader                              |

Our treasury report remains the same as for 2020.

We continue to look forward to all our Lord has planned for us in the coming year. We will be examining how we may do things differently in future, and whether W/ELCA at Trinity should continue. If any of you, male or female, have ideas for programs or to increase participation of Trinity W/ELCA, please share your ideas with any of the board members! Especially in these changing times we encourage and are grateful for your participation and support. Please watch for more updates in the months to come.

Respectfully submitted,

Holly A. Wohlfert  
President, W/ELCA of Trinity, Kalamazoo



# Annual Report of Christian Education at Trinity

2023 saw some new faces for the Christian Education team at Trinity. Sally Morris was elected to co-chair the committee with Ashley Wineland. Following a successful search and interview process, new Youth Director Lindsay Casey was hired over the summer and installed in September.

A Rally Sunday Donut Party kicked-off the new Sunday School programming year in September; we have over 40 children enrolled. A sincere thank you to all our many faithful teachers and classroom helpers. Emily Wright is teaching the preschool/kindergarten class, and Ashley Wineland teaches the elementary schoolers. Pr. Jake Lehman holds Confirmation Class for the middle schoolers during the Education hour, while Lindsay Casey holds bible study for the High school youth. Heidi Albertson hosts a Parent Small group and Infant/toddler Group in the Family Ministry room on alternating Sundays.

Adults had several opportunities each week grow in their faith. Pr. Jake led “Down + Out” a six week bible study during Lent exploring Lutheran Theology. Vicar Megan Floyd led a bible study this fall focused on the Woman of the Well from the Gospel of John. The weekly adult bible study met in the lounge. There is also a separate weekday Men’s Bible study. “Scripture & Sandwiches” meets via Zoom during the week.

Many of our children attend Living Waters Ministry Camp at Stony Lake in June. Camp fees were on a tiered scale so families could pay as they were able. Men from our congregation participated in a retreat at Camp Arcadia. Youth and Adults from Trinity embarked on a mission trip in July with Appalachian Service Project. The Youth also attended the Living Waters Charge gathering in Traverse City in November.

The Church Librarians are encouraging members to utilize our collection via library carts in the new gathering space and fellowship hall with seasonal books for children and adults. Thank you to Maryann Hubble and Mary Bittner for all their hard work with this project.

Heidi Albertson continues as Director of Family Ministry - organizing fellowship events each month and collaborating for VBS. This was held over two Wednesday nights in August and had a camping theme this year – “Jesus brings S’more Joy.” Thank-you to all the many volunteers who prepared food and shared crafts, songs, and skits.

Reformation Day was celebrated with a combined Sunday school class party celebrating our Lutheran roots with games and crafts.

The Children's Christmas program in December shared the good news of the season with many family and friends. Our thanks to Jeannie Grubaugh, who sewed several new costumes for the play - notably beautiful dresses for the Virgin Mary in two sizes. Thank you to Jim Magerlein for stage direction, Sara McGarvey for piano accompaniment, and Clare Lehman for running our live-stream.

We seek to be faithful to the promise that each of us makes at baptism to raise our children in the Christian faith and support all the members of our congregation and community to be and make disciples of Christ, with the help of God.

Respectfully submitted,  
Sally Morris and Ashley Wineland

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## **2023 Annual Report of Congregational Life**

The Congregational Life committee oversees groups and activities that concern the members of Trinity's congregation and how we help, interact and share with each other. This year provided opportunities to repeat past activities and begin new ones. Many members worked hard to stay connected and do what we could to create an atmosphere of welcome and fellowship for old and new congregants.

- \* Christmas and Easter cards were sent to those members that cannot be at church.
- \* The Ladies Luncheon meets once a month on the second Wednesday at different restaurants around Kalamazoo. Old and new friends have used this opportunity to connect and enjoy fellowship together.
- \* Meeting of the Men is led by Pastor Jake each month and is well attended. This offers time for fellowship and friendship.
- \* The meeting of the Women has just begun gathering from 6 - 8 pm on a week day evening. Many are enjoying this get - together.
- \* The men of Trinity went to Camp Arcadia for a men's retreat in September.
- \* The Caring Ministry, led by Keith and Julie Peterson, continues to connect with Trinity's members who are unable to come to church because of health reasons. Sidney Mueller and her Prayer Shawl committee faithfully knit prayer shawls for these members and others.
- \* Teri Koretsky always sends greeting cards via email or the post office for all member's birthdays and anniversaries.

- \* Rasma McMullen and the Christmas basket committee prepare baskets of food to be delivered by the Pastors to members who cannot leave home.
- \* A special time of fellowship was celebrated on Sunday, February 26th for Pastor Ken's 25th anniversary of leading Trinity's congregation. We are so thankful for his leadership, knowledge and caring for each of us.
- \* A Sedar meal was prepared and served to Trinity members by Jim Magerlein and his crew. Pastor Ken highlighted the history and significance of all the ingredients of this long ago meal.
- \* A special Easter fellowship time was served for everyone before or after they attended one of the Easter morning services.
- \* Holly Wohlfert organized a game night in the early part of the new year.
- \* Kourtney Bakalyar suggested we have a Sunday morning plant exchange. Kourtney helped advertise this fun event and many members brought plant cuttings to share or took home cuttings to add to their garden.... we hope this becomes an annual event!
- \* In June, Trinity members enjoyed an evening at a Growler's baseball game.
- \* On August 8, an outdoor concert was held in our parking lot on a gorgeous summer evening with the Kalamazoo Pipe Band (bagpipes) and Whiskey Before Breakfast. Food was provided, everyone brought their own chair and it was very well attended and tremendously enjoyed by members and neighbors.
- \* Oktoberfest was held once again this year with great success. Over 150 folks were able to gather and enjoy amazing food prepared by Donna Gardner and her wonderful team. Everyone enjoyed live music, games and fellowship with one another.
- \* Trunk or Treat was held close to Halloween in our parking lot. The weather did not cooperate with us, but thank you to many people who served pizza and those that "opened their trunks" to the trick or treaters.
- \* A "Thankoffering Sunday" was held in mid - November. Members were asked to contribute food goods for Trinity's food pantry or help our Pastor's Samaritan Fund or Loaves and Fishes with a check.
- \* An Advent meal of soup, salad and dessert was held on December 6 after the Wednesday Evening Advent service. A special visit from Saint Nicholas was the highlight of the evening along with beautiful music by Negar Afazel and Jon Barnes and our own youth orchestra.

Respectfully submitted by Paula Sportel and Connie Ruch

## **2023 Trinity Evangelical Lutheran Church Facilities Report.**

It has been a busy year for the building at Trinity! In addition to the exterior brickwork repair being completed by Building Restoration, Inc., there were several other behind-the-scenes projects that have been completed.

The main church boiler failed this year and it was determined that a new high-efficiency system would be the best option. This new system matches the previous boiler installed several years ago for the education wing and is now integrated with it. Working in tandem with each other through a computerized communication link not only increases their lifespan but also saves the church hundreds upon hundreds of dollars in utility bills every year.

We decided to replace the main water heater for the church at the same time as the boiler by removing the 59 percent efficient tank and replacing it with a 95 percent efficient on-demand system. This means that we're no longer heating 80 gallons of water 24 hours per day just to use some of it a few times per week. The new system only turns on when hot water is needed.

The new on-demand water heater also allowed us to install a recirculation loop to the education wing bathrooms. Previously, it would take so long to get hot water to the bathroom faucets that many people thought there wasn't hot water available at all. The new loop allows hot water within several seconds at all bathrooms. To save additional energy and cost, the system is programmed to only operate during Sunday mornings. Please let me know if there are any other specific days and times that it would be beneficial to have hot water available in the education wing bathrooms during the week.

The garage door was also replaced this summer with a commercial-grade steel door after several break-in attempts in the first part of the year. This seems to have solved the issue.

We had a great facilities project day in May to take care of clean up and deferred maintenance. Thank you to everyone who helped out! And a special thanks to Steve Morris and Gary Ken-Bracken for their work in organizing it. We were able to replace the burned-out sanctuary light bulbs in the ceiling, clean up the grounds, haul five yards of debris to the dump, and rearrange furniture in the education wing rooms, among other projects.

The congregation voted to purchase the solar system on the top of our education wing roof in December. We were leasing the system with an option to purchase it, with this year being the ideal time which generates the most

amount of energy savings for the church in the long term. The solar system provides approximately 50 percent of our electricity needs.

Finally, we're in the middle of a feasibility study and cost analysis to upgrade the building's electrical service which would allow air conditioning to be installed in all or part of the education wing. We hope to have this study completed by late spring.

Respectfully submitted,

Shaun Wright  
Facilities

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## 2023 SERVICE MINISTRY ANNUAL REPORT

Guided by God's call to love and serve our neighbors, the Service Ministry team shall lead the congregation in meeting the physical and spiritual needs of people of all ages and socioeconomic status in our local community and globally.

- **Salvation Army Angel Tree**--We donated 25 gifts and 13 gift cards and 2 bicycles with helmets to children so they could have a brighter Christmas.
- **Christs Clothes Closet**—the Clothes Closet served, on average, 30 families every week and the need is increasing. At the Coat Giveaway we served 25 families with 78 members. Starting in the new year we will be giving away personal care products as there is great need for this in Kalamazoo.
- **Operation Christmas Child Shoeboxes** -Our final tally of shoeboxes was 60 so we met our goal! Once again, I thank the generous people at Trinity! A Thrivent grant also allowed us to fill 20 boxes this year with the aid of the congregation who paid for postage and handling. How happy you will make 60 children! Remember to pray for the children receiving the boxes that they will also choose to receive Jesus Christ into their hearts and homes. Please also pray for the many people who will be packing and transporting the boxes to various places around the world. A number of the boxes were sent with a "Follow your box" label so I hope to hear soon where our boxes went. God bless you, every one! - Linda Ward

- **Bingo at Ministry with Community** - I took over leadership of this outreach from Linda Ward in September of this year. Many thanks to Linda for faithfully service! We are able to welcome up to 20 members of the unhoused people who gather out of the cold for lunch and many other services at the North Edwards Street drop-in location. Prizes are up for candy, chips and other prizes, but we have managed have a great variety of useful prizes from which to choose for winners - and everyone goes out with something. Bingo takes two of us and I am grateful for all the church members who come to help me. Good cheer and kindness are the tone at each meeting. The members express happiness for prizes and for a pleasant way to pass the time every Second Tuesday of the month. I always tell the crowd of Trinity's sincere love in providing Bingo and extend our welcome to all to join us. —Bess Fitzgerald
- **SCRIP Program** (*gift cards*) - Gift card sales at the SCRIP table dropped during the COVID epidemic but are slowly rising. In August, Trinity (with help from a Thrivent grant) delivered a backpack filled with school items for every school-age child to Samaritas. Gift cards totaling over \$300 were purchased for the Salvation Army Angel Tree. Profits were used for BINGO prizes at Ministry with Community. Our largest donation was \$2,000 to Trinity's Good Samaritan Fund.
- **S.W.E.L.L. (Area Lutheran churches\* supporting Samaritas foster care)**  
S.W.E.L.L.\* activities in 2023: Thanks to generous donations from area Lutheran churches, individuals, and Thrivent Financial for Lutherans, SWELL was able to support the foster kids under the care of our local Samaritas staff. Birthday gifts were given to every child and young adult; graduation gifts were also given. Welcome baskets continue to be provided for young adults aging out of foster care and into ILP (Independent Living Plus) homes in Kalamazoo. Our final 2023 event was the annual Christmas party for foster families; SWELL's contribution was a tasty and much-appreciated taco bar (also supported by a Thrivent Action Team grant). Since we received no special requests this year, SWELL voted to support WMU Seitla Scholars with gift cards for food during the Christmas break when dining facilities on campus are closed.  
\*Sharing With Everyone Lutheran Love
- **Book Cart at MWC** - The Ministry with Community book cart has made a comeback since the pandemic. As the allowable capacity inside the building has increased, so has the number of books checked out. While visiting with people, an average of about 10 books are checked out weekly.

- **Prison Ministry** - The prison ministry has continued to grow. Communication has continued with nearly three dozen incarcerated individuals mostly in state correctional facilities, but also within Kalamazoo County Jail and the Federal Bureau of Prisons. This year communication was begun with eight new Kalamazoo residents: two women in the Federal Bureau of Prisons and five men and one woman in Michigan Department of Corrections. Communication is maintained with electronic JPay messages, cards and letters, phone calls from the facilities and video visits and in person visits at the women's facility in Ypsilanti. The communication specifics were as follows: 381 messages sent, 340 received, 4 letters sent, 20 letters received, 38 birthday cards sent, 13 phone calls received and 5 visits were conducted.
- Three Thrivent grants submitted by Trinity members this year have enhanced the prison ministry. One supplied hygiene items for five Kalamazoo individuals. Another provided educational supplies for six people. The final one was used to purchase two magazine subscriptions and 14 requested books. Each recipient was truly grateful. - Jennifer Gougeon-Catarino
- **Quilters** - Despite the loss of some dear members, the quilters were able to complete and ship 104 quilts to Lutheran World Relief. We continue to appreciate all donations of cotton and cotton-like fabrics in pieces that measure a minimum of 11x11 inches.
- **Loaves and Fishes Food Pantry** - Trinity's food pantry, which is linked to Kalamazoo Loaves and Fishes, is steadily becoming a neighborhood pantry. Many of those who come to the Trinity pantry are from the area around the church and are walking home with their groceries, and often with clothes. Timing our hours of service with Christ Clothes Closet hours has been very positive.  
We have grown in our number of orders (which could be individuals or families) from an average of only 2 per week when we re-opened in 2022 to a current average of 8 orders per week. So far in 2023 we have served 421 adults and 364 children. Since we have limited space for storage as well as client service, our area gets a little crowded at times, but we are pleased to be able to serve our neighbors. - The pantry team, Jim, Greta, Bill and Trudi

Let us continue to be a blessing to others. Thank you all for sharing your time and talent!

Respectfully submitted, Sandy Wallace & Rasma McMullen

# 2023 Stewardship and Finance Annual Report

## Members

Gary Kent-Bracken, Co-Chair, (Rotating Off) , Steve Morris, Co-Chair, Jerry Molitor, Continuing Member, Tina Adams, Continuing Member

We wish to express our deep thanks to Jim Magerlein for his guidance and to Keith Peterson who rotated off the Committee two years ago and provided continuing assistance.

Developing, monitoring and overseeing the church budget and related financial tasks is ongoing, and both time critical and time-consuming work. Steve and I wish to thank Jerry Molitor and former Church Treasurer Mike Mueller for their expertise, support, dedication and vigilance.

The Committee is pleased to report a number of successes during 2023. We provided clear and continuing communication to the Church Council and the congregation and on several issues and received positive support.

Gary was selected to become a member of the Church Foundation Board. This link provided the Committee with continual and valuable financial information which was of immense help during the development of the church budget. The congregation should be thankful for the continued financial support it receives from the foundation.

The Committee received support from the Church Council in reviving Stewardship Day this year. This event provided Trinity's many missions, guilds, and committees the opportunity to explain their activities to the congregation and show congregation members how they, by volunteering their time and talent, could become far more involved within the church. This allowed the church to continue, and in many cases expand its many important current missions, activities and services to both members and the community we serve.

The Committee, with the immense support of our Facilities Manager, Shaun Wright, revived the church's Stewardship Day-Spring Clean Up this year. With the help of several volunteers, several projects were completed including the replacement of all the lighting in the altar with energy saving bulbs, outdoor clean-up, pew maintenance, and general maintenance and repair. We are grateful that the 2023 Pledge Drive was successful thus allowing Trinity to fund all its current operations, activities, missions, services, and benevolence for 2024. We thank the congregation for its continued financial support.

Best wishes, Gary and Steve



# **Worship & Music Annual Report 2023**

It is an honor to be serving on council as Worship and Music Chair for a second year. Thank you to Pastor Ken and Pastor Jake for their continued guidance and leadership. In September, we welcomed Vicar Megan Floyd who is serving at Trinity for her year of internship. I also extend my thanks to all who serve our church community in the many areas of worship, especially our Worship and Music Team Leaders:

Acolytes and Worship Assistants: Beth Latshaw

Altar Guild: Teri Koretsky

Decorations: Sharon Kokales

Flowers: Katie Grubaugh

Lectors and Welcome Team: Julie Peterson

Organist and Director of Music: Nathan Mattson

We are grateful to Nate and our adult choir members who bless us with their musical gifts during worship. Those who serve as Lectors, Acolytes, Worship Assistants or on the Welcome Team share their gifts and enhance the worship experience for all at Trinity. Julie schedules our Welcome Team and Lectors, while Beth schedules Acolytes and Worship Assistants.

Katie manages the sign up and ordering of flowers for weekly worship and special flowers for the holidays. Teri organizes our Altar Guild members who prepare communion elements and care for the altar, candles and paraments. Long time member and faithful volunteer Ginny Giese passed away in March, and she is dearly missed. Sharon leads our Decorations team to enhance our worship with seasonal décor. A big thank you goes out to the volunteers who showed up in December to put up the Christmas trees and to those who helped hang garlands and wreaths and place the Christmas decorations.

After several years of shifting worship times, we are grateful that 2023 was a year of more consistency. Sunday morning worship services are at 8:30am (live-streamed) and 11:00am. During the summer (July through Labor Day weekend), we shift to one Sunday service at 10:00am which provides the opportunity to worship together as one community.

Our Wednesday worship times and format have been a bit more fluid. During Lent, our Wednesday evening worship started at 6:30pm with a soup and salad supper beforehand. After Easter, our Wednesday services were online only

through the end of May, and then we took a break for the summer months. After Labor Day, Wednesday services resumed online. For Advent, we returned to in-person Wednesday services which started at 6:00pm.

Starting in December, we began kneeling for communion during the 8:30am service. For the 10:30am service, we have resumed the passing of offering plates during the choir anthem.

If you feel called to serve our congregation in any of these areas of Worship and Music, please contact the team leader for more details or to be placed on the schedule. All are welcome!

Respectfully submitted,  
Jennifer Gatz

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Trinity Evangelical Lutheran Church  
Report of the Financial Secretary  
Annual Meeting 2024

Attached is the year end Contribution report by fund for 2023. Again we have been gratified by the continued faithfulness of our members who have continued to support our mission during the year. We definitely continued to move forward with the reintroduction of more normal (whatever that is) activities throughout the church and that was reflected in congregational giving.

We continue to see a steady increase in members using either Vanco Payment Solutions or their own Bank's on-line banking program to make regular automatic contributions to Trinity. Automatic payments provide a convenient way to make steady contributions, and helps us even out our cash flow. There is a link "Giving" at the top of our church webpage [www.tlckzoo.com](http://www.tlckzoo.com) Clicking on that link will take you to the Vanco page linked to Trinity where you can set up a profile and donation schedule. Please feel free to contact me, if you have any questions concerning any of our on-line giving options.

Respectfully submitted  
Jerry Molitor

Trinity Evangelical Lutheran Church  
Report of the Financial Secretary  
Year to Date December 2023

Fund Description	Designation	YTD	
		December	December
Fund Description			
100 General Fund		58,642.96	450,604.94
102 TLC Foundation		7,500.00	30,000.00
103 Loose Offering		349.00	3,532.48
105 Sunday School		4.00	21.58
106 Income to Foundation		0.00	0.00
107 Ash Wednesday		0.00	265.00
108 Lenten Offerings		0.00	1,236.43
109 Maundy Thursday		0.00	260.00
110 Good Friday		0.00	386.00
111 Thanksgiving		30.00	100.69
112 Advent		1,115.00	1,135.00
113 Christmas Eve		1,703.00	1,703.00
114 Christmas		0.00	0.00
200 Worship Service Flowers		415.00	2,788.00
202 Fair Trade		0.00	192.00
203 Youth Fund Restricted		120.00	2,227.00
211 Subscriptions		0.00	0.00
213 Youth Deposits		0.00	60.00
300 ELCA Benevolence		2,719.54	17,863.45
302 World Hunger		0.00	0.00
303 Food Pantry		0.00	50.00
304 Good Samaritan Fund		820.55	9,996.02
305 Quilters		0.00	55.00
311 Lutheran World Relief		0.00	0.00
312 Ministry with Community		0.00	5.00
317 Loaves and Fishes		0.00	0.00
318 Personal Care Kit		0.00	0.00
319 Non-ELCA Restricted		125.00	3,664.00
Larry Yarger Ministry	125.00		2,425.00
CROP Walk	0.00		403.00
Dave Kramer	0.00		500.00
Oktoberfest	0.00		306.00
321 Christ's Closet		0.00	0.00
400 WELCA Offering		25.00	25.00
402 Thankoffering		0.00	0.00
403 Campus Ministry		0.00	5,808.30
404 Family Ministry Deposits		0.00	2,110.00
405 Miscellaneous		0.00	160.49
406 Family Ministry		0.00	110.00
407 Director of Youth Ministry		0.00	0.00
409 SWELL		0.00	2,100.00
500 Building and Maintenance		1,269.16	4,004.38
503 Music Fund		200.00	1,325.00
505 Columbarium Fund		500.00	2,500.00
506 Youth Fund Raiser		375.00	375.00
507 Special Holding Fund		0.00	0.00
509 Funeral Lunch Fund		0.00	1,075.00
510 Staff Christmas Gifts		2,595.00	4,630.00
511 Pr. Ken Anniversary Gift		0.00	3,865.00
512 Enter Elevate & Gather		1,658.33	12,162.93
513 Masonry Repair 2023		48,756.00	165,302.87
600 Lutheran Graduate Study		0.00	22,000.00
601 Sabbatical		0.00	59,940.00
700 Memorials/Honorariums		2,000.00	6,885.00
3106 Endowment to Foundation		0.00	0.00
2000 Transaction Fee		-203.92	-1,745.57
		<u>130,718.62</u>	<u>818,778.99</u>

Respectfully Submitted  
Jerry Molitor

Trinity Evangelical Lutheran Church  
Report of the Treasurer  
(as of December 31, 2023)

Assets									
Bank Accounts									
Checking Accounts								76,015.92	
Savings Accounts								34,977.51	
Short Term Investments								383,719.96	
<i>Total Assets</i>								<u>494,713.39</u>	
Total Liabilities									
Taxes Payable									
State taxes payable								0.00	
Pass-thru Contributions									
Staff anniversaries								653.59	
Loan from Foundation								20,000.00	
<i>Total Liabilities</i>								20,653.59	
Net Assets									
Unrestricted Assets								83,212.11	
Restricted Assets								390,847.69	
<i>Total Equity</i>								474,059.80	
<i>Total Liabilities and Equity</i>								<u>494,713.39</u>	

Respectfully submitted  
Tina Adams, Treasurer



BEGINNING BAL			ENDING BAL	
December, 2022	RECEIPTS	TRANSFERS	DISBURSEMENTS	DECEMBER, 2023
324.67	83.91		408.58	0.00
0.00	17,841.15		17,841.15	0.00
50.00			50.00	0.00
2,537.43	3,363.00		5,090.43	810.00
463.00	165,302.87		165,292.00	473.87
3,053.07				3,053.07
0.00				0.00
807.96			484.50	323.46
6,724.19	2,500.00		704.16	8,520.03
2,050.00				2,050.00
200.00			200.00	0.00
-16,207.57	12,132.93			-4,074.64
50,541.69	2,184.00		14,702.80	38,022.89
585.00				585.00
0.00				0.00
13,241.35	10,404.60		17,552.85	6,093.10
0.00				0.00
823.57				823.57
137.67				137.67
0.00				0.00
3,820.33	23,889.00		8,612.00	19,097.33
0.00				0.00
564.90				564.90
21,388.42	1,325.00		9,688.00	13,025.42
30,337.81	7,960.00		8,285.64	30,012.17
306.00	446.22		195.81	556.41
3,653.67				3,653.67
1,992.00				1,992.00
20,000.00	59,940.00		552.25	79,387.75
5,500.00			1,552.00	3,948.00
100,000.00				100,000.00
-52.91	92.91		20.00	20.00
120.00				120.00
16.14				16.14
470.00	5,136.12		2,667.43	2,938.69
10,000.00			672.38	9,327.62
7,579.76				7,579.76
15,000.00			15,000.00	0.00
0.00				0.00
275.00	8,495.00		8,620.01	149.99
0.00				0.00
1,889.00			1,889.00	0.00
191.98				191.98
8,130.34	2,100.00		1,658.67	8,571.67
1,957.56	6,789.22		6,000.00	2,746.78
961.82	50.00			1,011.82
5,201.89	25.00			5,226.89
19,600.53	2,662.00		11,569.60	10,692.93
40,272.44			7,074.69	33,197.75
364,508.71	332,722.93	0.00	306,383.95	390,847.69

# Trinity Lutheran Church 2024 Budget

	2024	2023
<b>Income</b>		
Unrestricted Pledged and Expected	437,200	452,450
Investment Interest	16,000	0
ELCA Benevolence Restricted	18,000	18,000
Restricted Fund Dir of Family Ministry	11,607	11,414
Restricted Fund Dir of Youth Ministry	13,256	16,037
Other Restricted Pledged and Expected	44,500	39,475
Foundation Unrestricted	40,000	30,000
Foundation Sabbatical	0	10,000
Foundation/Restricted Fund Intern	16,000	9,000
<b>Total Income</b>	<b>596,563</b>	<b>586,376</b>
<b>Expense</b>		
Senior Pastor Salary and Benefits	150,831	147,004
Associate Pastor Salary and Benefits	135,860	132,041
Director of Music	27,378	26,580
Musician	2,500	2,500
Bookkeeper	6,243	6,062
Financial Secretary	2,158	2,096
Office Administrator	26,780	29,120
Custodian/Sexton	17,139	16,640
Hospitality Host	8,150	7,913
AV Director	1,729	1,679
Nursery Staff	2,519	2,445
Dir of Family Ministry	6,607	6,414
Dir of Youth Ministry	13,256	16,037
Intern	16,000	9,000
Payroll /Workers Compensation	11,000	11,000
<b>Total Compensation</b>	<b>428,150</b>	<b>416,531</b>
Administrative Expenses	29,300	34,750
Building and Grounds	65,650	64,400
ELCA Benevolence Designated	18,000	18,000
Benevolence Designated & Directed	30,400	26,075
Committees	5,100	4,350
Christian Education	17,950	17,250
Music Expense	5,500	4,200
Ministry Expense	6,000	5,500
<b>Total Other Expense</b>	<b>177,900</b>	<b>174,525</b>
<b>Total Expense</b>	<b>606,050</b>	<b>591,056</b>
<b>Utilization of Unrestricted Assets For Building Repairs</b>	<b>0</b>	<b>0</b>
<b>Net Income (Loss)</b>	<b>(9,487)</b>	<b>(4,680)</b>

### **Trinity Staff**

Pastor Rev. Ken Johnson  
Outreach Pastor Rev. Jake Lehman  
Organist/Director of Music Nathan Mattson  
Office Administrator Katie Grubaugh  
Director of Family Ministry Heidi Albertson  
Director of Youth Ministry Lindsay Casey  
Hospitality Host Margaret Stevenson  
Bookkeeper Terri Schmidt  
Custodian Bob Koenes  
Nursery Staff Maryann Hubbell  
Intern Vicar Megan Floyd

### **Trinity Foundation Members**

Ben Bakalyar  
Christina Adams  
Julie Bosley  
Keith Peterson  
Gary Kent-Bracken  
Rev. Ken Johnson  
Rev. Jake Lehman

### **Library**

Mary Bittner  
Maryann Hubbell

### **Church Council**

President Jim Magerlein  
Secretary Keith Peterson  
Treasurer Christina Adams  
Financial Secretary Jerry Molitor  
Christian Education Ashley Wineland & Sally Morris  
Congregational Life Connie Ruch & Paula Sportel  
Facilities Shaun Wright  
Service Ministry Rasma McMullen & Sandy Wallace  
Stewardship & Finance Gary Kent-Bracken & Steve Morris  
Worship & Music Jennifer Gatz

### **Missionaries**

David Kramer, Tillers, Int.  
Eisleben Church, Germany  
Larry Yarger, Indonesia  
Coraley Vong, Cambodia  
Christina Horning, Germany