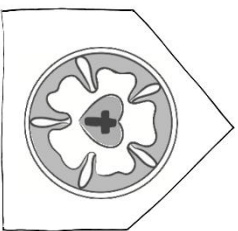


January 2023

# ANNUAL REPORT



## TRINITY

Lutheran Church

504 S. Westnedge Ave

Kalamazoo, MI 49007

269-344-6181

[www.tlckzoo.com](http://www.tlckzoo.com)

[office@tlckzoo.com](mailto:office@tlckzoo.com)

Worship Services

Sundays at 8:30 and 11 am

and Live-Streamed on YouTube

Non-Profit Organization  
U.S. Postage PAID  
Permit # 575  
Kalamazoo, MI

ADDRESS SERVICE REQUESTED

# **The Annual Meeting will be on Sunday, February 5 following the 8:30 service (9:45-10:45)**

All members are encouraged to attend the meeting to hear about the many accomplishments that have taken place in the past year at Trinity and voice their vote for council positions.

*Please bring this report with you and make every effort to participate in this important meeting.*

## **2022 Year End Benevolence**

Because of the generosity of the Trinity community, the following gifts were able to be shared as a part of our year end benevolence. Thank you for your continued faithful giving which makes this possible.

### **Local Ministries**

Kalamazoo Drop in Child Care Center – \$1,000  
Open Doors Next Door – \$1,000  
Ministry with Community – \$1,000  
S.W.E.L.L. – \$1,000  
Community Homeworks – \$500  
Kalamazoo Gospel Mission – \$500

### **Continuing Ministries**

Lutheran Church in Eisleben Germany - \$1,000

### **Missionaries**

Coraley Vong (Cambodia) - \$750  
Christina Homing (Campus fur Christus – Germany) - \$750  
Dave Kramer (Tillers International) – \$1,500  
The Mission of Pawaga – Sam Meyer/Tanzania - \$2,000

Dear Friends in Christ,

It is exciting to have the opportunity again to be president of a congregation that embraces a rare commodity in Lutheran churches today – growth and stability. Why? The answer is both complex and easy. The easy part is because we are blessed with pastors who provide leadership, vision, and passion, dedicated staff, dedicated volunteers, and caring, welcoming, and active members. Thank you to everyone.

In looking back over 2022, we have done much to continue our ministry and program in difficult times. A few highlights include:

- An educational and fun filled trip to Germany was led by the pastors and enjoyed by the adults and youth who participated. A highlight was a stop in Oberammergau to see the Passion Play.
- The reopening of the Loaves and Fishes pantry at Trinity.
- The first in-person Children’s Christmas program since the start of the pandemic.
- Completion of a major project to repair the brick work on the church building with more work to follow in 2023 thanks to a very generous offer to pay for the total cost of the work.
- We welcomed several new staff members to our team.
  - Nate Mattson took over as the Organist/Director of Music in January
  - Maryann Hubbell assumed the role of Nursery Attendant
  - Heidi Albertson added the role of Youth Director
  - Margaret Stevenson decided to retire from her role as custodian (a role she held for 35 wonderful years) and transition to the newly created role of Hospitality Host
  - Bob Koenes came on board as the new custodian
  - Clare Lehman assumed the live streaming duties for Sunday services
  - Trudi Giffin has announced that she will retire from her role as Bookkeeper. A replacement is being sought.

I also wish to acknowledge and thank the many volunteers that make Trinity a special place. Although there are far too many individuals to name them all, I would like to give special thanks to Mike Mueller and Jerry Molitor for their work as Trinity’s Treasurer and Financial Secretary respectively.

We also wish to thank our Council members who have completed their terms, some of whom are eligible to serve another two-year term if re-elected.

Facility (1 year term) – Shaun Wright (special thanks to Dave Runstrom for serving in this role until a job change led him to step down late in 2022)  
Christian Education – Lisa Ruble  
Congregational Life – Katie Grubaugh  
Stewardship and Finance – Dave Grubaugh  
Service Ministry – Sandy Wallace  
Worship and Music (1 year term) – Jen Gatz

This is but a brief summary of a very few of the marvelous activities, events, and programs that make Trinity such a vibrant, exciting, and relevant congregation. And it is the people, each and every one of you, who comprise the congregation that allow us to grow and prosper in God’s name.

Respectfully Submitted,  
Jim Magerlein, Congregation President

The name of the month January comes from the Roman God Janus. Janus is often depicted with two faces, one looking back, looking forward. Hence the opportunity at this time of year to reflect on the past year, and also look forward to new beginnings.

Last year saw us welcome a new Music director/Organist Nate Mattson, and a new custodian Bob Koenes. Sara McGarvey our children's choir/pianist was called to another parish, Emma Mcleary our Youth director graduated and went on internship out of the area. Margaret has switched her role to one of hospitality host, and Heidi Albertson has been coordinating the Youth as well as Family Ministry. With extreme gratitude would like to thank Sara, Emma, Nate, Bob, Margaret, Heidi for all their wonderful service and ministry among us! Also would like to express tremendous thanks to Pr. Jake, Katie (office), Trudi (bookkeeper), Bill M. (organist/pianist), Maryann Hubbell (nursery), Clare Lehman (worship streaming), the Church Council, and all the volunteers who provide thousands of hours of dedicated ministry and service!

The residual effects of a pandemic and changing cultural patterns continue to reverberate. The ministry at Trinity is ever evolving and adapting. Our attendance if one includes in person and online has been relatively stable. Some statistics from 2022

Baptisms 6  
Confirmands 2  
New members 8  
Weddings 7  
Funerals 8

We also look forward, not just to 2023, but the visions and dreams of year to come! In 5 years in 2028 the church building will be 100 years old. Trinity has received a most generous gift of well over \$100,000 to complete all of the exterior brickwork and limestone! A tremendous thank you to this anonymous donor! We have a beautiful church built to

the glory God, and are grateful to continue to be the face of Christ in the “Vine” neighborhood, Kalamazoo, and southwest Michigan.

In 2029, God willing, Trinity will celebrate and commemorate 125 years of ministry. Just think of all the challenges throughout those years. The generations rising and passing away. Hopes and visions fulfilled, dreams deferred. But through it all, Jesus Christ has been the same. Our rock, our redeemer, our light along the way!

Thank you for being able to serve Christ in a very blessed, often fun, and creative environment!

May the peace of Christ be with you always!

Pr. Ken

*"How very good and pleasant it is when kindred  
live together in unity!." - Psalms 131:1*

The above verse from the Psalms speaks to the wonderful reality that manifests when true community happens. It's the feeling that comes about when a group of people, whether friends or family, or a town or neighborhood find themselves in the place where they care as much or more for the good of the other than they do for themselves. It is the sense that occurs when relationships are conflict free, enjoyable, and full of hope and generosity. Thankfully, I believe it's the nature of our life together at Trinity right now.

In this post-pandemic reality in which we are now living, it is a joy to see existing members of Trinity returning and new members and visitors coming through our doors, all seeking out and drawn to a community "where kindred live together in unity". It is my hope and prayer that we continue to grow into a unified and diverse community and that we continue to make every effort to be a welcome place to anyone who seeks to be a part of our family.

In the past year, we've been able to grow relationships extend welcome in many ways. We've held an Oktoberfest celebration and a Celtic concert in the parking lot. We hosted six blood drives with the Red Cross and collected 118 units of blood! Our youth sent a gaggle of kids to camp and nearly as many again to the fall youth event! We began a collaboration with other downtown churches to address the needs of those around us and through the Good Samaritan fund have given away over \$6000 in assistance. Our online worship services continue to get a strong number of participants even as in person worship returns to full strength. Add all of that to the wonderful work done by the clothes closet, food pantry, Christian education team, family ministry, and more and it's clear that Trinity is a place that is working to share and grow the good and pleasant relationships we have with God and one another!

As another year goes by, I am continually and deeply grateful for the wonderful relationships that I am blessed to be a part of at Trinity especially among the staff. Thank you to Pr. Ken, Katie, Margaret, Nate, Bill, Heidi, Trudi, Bob and all those who make Trinity a wonderful place to serve!

*Yours in Christ,  
Pr. Jake*

# **REPORT OF THE TRINITY EVANGELICAL LUTHERAN CHURCH FOUNDATION**

I am happy to provide this report on behalf of the Directors of the Trinity Evangelical Lutheran Church Foundation. Members of the Board, in addition to me are: Pastor Johnson, Pastor Lehman, Ben Bakalyar, Michael Mueller, Julie Bosley and Keith Peterson

Despite a difficult financial market in 2022, the Foundation finished the year with assets in excess of \$1,400,000. While we were certainly impacted by the general downward trend in the markets, our generally conservative investment approach resulted in performance much better than the major stock market averages.

Following are the highlights of the Foundation during 2022:

The following contributions were made:

- \$30,000 to the General Fund of the Church
- \$10,000 to the Sabbatical Fund
- We received contributions of \$30,000 to the Foundation

As always I can not help reflecting on the impact the Foundation has had on Trinity and its programs over the past twenty-eight years. As I reviewed my file, I note the following:

Contributions of over \$1,100,000 have been made to Trinity Lutheran Church. Included in these contributions are:

- Over \$650,000 to the Annual General and Building funds, for support and expansion of ongoing ministries at Trinity.

Significant support for Special Projects, Including:

- Brick repair and replacement
- Purchase and Installation of the original elevator
- Construction of the Handicap Restroom
- Renovation of the Kitchen
- Repair and Expansion of the Organ
- Replacement of the Boiler
- Renovation of Fellowship Hall
- Purchase and removal of Cedar Street House



- Roof and Window Repair and Replacement (several times)
- Re-surfacing of the Parking Lot (twice)
- Repairs to Rental Property prior to Donation
- Repair of the Stained Glass Window in the Organ Loft
- Funding Support for Sabbaticals (Ongoing)
- Support of several Capital Campaigns including Enter, Elevate and Gather
- Scholarship support through “Lutheran Graduate Study” fund
- Support of the Summer Concert Series
- Renovations in the Parsonage

The gift we received from Elva Lovell over twenty-eight years ago, along with the many additional contributions we have received, (over \$300,000) has had a significant and positive impact on our congregation and the expansion of our ministry. In many cases, the projects noted above could not have been undertaken without the support provided by the Foundation. I believe we have indeed been Good Stewards of these gifts.

One for my responsibilities as a Director of the Foundation is to seek additional contributions to the Foundation. I would therefore be remiss if I didn't ask: “Have you considered a gift to support the future of Trinity Lutheran Church through your Foundation?” Please consider this possibility and especially consider providing for Trinity in your Estate Planning as Elva Lovell so unselfishly did.

There are many ways you can include Trinity in your current and future financial and estate planning. Providing for the Trinity Foundation directly in your Will is the most common method. There are however many other ways, including: Charitable Gift Annuities, Deferred Payment Charitable Gift Annuities and Charitable Remainder Trusts, to name just a few. If you would like more information about these programs, please call either myself or one of the Pastors.

We give thanks for these wonderful gifts and pray for God's continued guidance and blessing as Good Stewards of them.

Respectfully Submitted,  
Jerry Molitor

# Family Ministry 2022 Annual Report

This past year we have witnessed the world shift from being masked and separate to being more in-person and unmasked. While we are still dealing with the Covid-19 disease, because of vaccinations we are able to be together more and more.

In January, Family Ministry joined with the Youth Group and other church members and tied almost 30 blankets together for Project Linus. These blankets will be given to children in need. A Thrivent Action Grant helped purchase the blanket supplies. February we did what Michiganders do in February and went sledding! Our group was fueled by hot chocolate and sweet cookies. It was *snow* much fun! In March we had a Lenten Pretzels and Prayer Day. After lunch, we made pretzels, Lenten prayer candles, prayer booklets, and special pretzel snacks to share with friends.

During April, we offered a Family Movie Night, with a special Easter egg hunt included. Then later in the month, the Youth Group offered a Parent's Evening Out. The youth led the kids in games and activities, while parents had much needed time off! ☺ In May, Family Ministry met at the Kalamazoo Nature Center for a picnic lunch, exploring the Visitor's Center, and then walking over to the Nature Playground. June was a busy month. We had a great group of 18 kids go to Stony Lake Lutheran Camp during Week One. Since camp has closed the past two summers, they made camp a free option for kids this summer. We had first timers, elementary, confirmation, and high school youth attend. Everyone had a wonderful time! At the end of the month, Family Ministry hosted a church-wide picnic potluck and kickball game. The weather was perfect, the food was delicious, and the game was super fun! We took the month of July off to prep for Family Vacation Bible School and for many of our church families to go to Germany!

In August, Family Ministry and Christian Education worked together to create a Marketplace Family Vacation Bible School. Because I had gotten Covid after the Germany trip, our three weeks of VBS was down to two weeks, but in the end it worked out better. We had so many wonderful volunteers and

participants for VBS this year! It was so wonderful to see everyone work together and create such a memorable and meaningful experience. After our family dinner and Bible story time, the families divided into two groups and rotated from Synagogue school to Games. Then afterwards, we all gathered together in the Marketplace, which was filled with carpentry, candle making, pottery, basket weaving, grape stomping, jewelry making, a bakery, and a spice and herb shop. Thank you, again, to all of our volunteers and family participants!!!

September saw the beginning of the Sunday school year with an Ice Cream Social. It was a busy month at church, so our Family Ministry events began in October. Since most everything is in-person and mask-less, we decided to bring back two Family Ministry staples—our Parent Small Group and Infant/Toddler Small Group. Those groups have been meeting on Sunday mornings. It is wonderful to get back and meet together again. In October, we had an event that talked about how Awesome our God is, complete with a couple of science experiments to prove it! November was a challenging month for me. I had a planned hysterectomy. While I recovered, our Family Ministry friends made cards for our Caring Ministry. Those were mailed out at the beginning of December. After a couple of small group meetings and a wonderful Sunday school Christmas program (in-person!!), that completed the year for Family Ministry.

Many thanks to Thrivent members who wrote special Thrivent Action Team grants that helped provide funds for our Vacation Bible School, Project Linus blankets, and other service projects.

A big heartfelt thank you to the many Trinity members who support this ministry with their behind-the-scenes assistance, including but not limited to: Pastor Ken, Pastor Jake, Katie Grubaugh, Margaret Stevenson, Jim & Joyce Magerlein, Emma McCleary, Christian Ed Team, Youth Group members, VBS church member volunteers, and the Family Ministry parents.

Respectfully Submitted,  
Heidi Albertson  
Director of Family Ministry

# Annual Report of the Organist/Director of Music

I am happy to serve God as Organist & Music Director at Trinity. When I started at Trinity on January 2 of 2022, the choir hadn't sung for two years due to the COVID-19 pandemic. After much discussion and emails back and forth (Do we mask? Do we stand and sing at a distance?), we resumed regular rehearsals in March. The former routine (Thursday evening rehearsals, Sunday morning warm-up, and singing for the later Sunday morning service) didn't seem to work well in the post-pandemic era so we made a change when we resumed in the fall. We changed our schedule and now have our weekly choir rehearsal on Sunday mornings instead of Thursday evenings. This change has been received well and I am very pleased with the results. We currently have seventeen regular members of the choir. Ten of the seventeen are new; they were not part of the choir prior to the pandemic. Two choir members came to us as music students from Western Michigan University, one of which I recruited this past fall. I am very grateful for each and every choir member, their musicianship, commitment, and – most of all – their love of God, which shows with every note they sing.

In addition to my playing the organ for our worship and the choir singing regularly for the Sunday morning services, here are some of the highlights of the past year: I played the organ and Don Anderson sang and led the liturgy for our Wednesday evening midweek Lenten services. In March, we started the choir after a two-year hiatus. In April the choir presented the Good Friday Choral Tenebrae service. We were pleased to have Jesse Lemons enhancing our worship with his trumpet at all three Easter Sunday services. The choir went above and beyond by singing for two of these Easter Sunday morning services. On June 5, we had Jesse Lemons and his trumpet back for our Pentecost Sunday worship and this was the last Sunday of the choir season. In the summer months, we went to one service and the choir sang on two of these summer Sundays. On August 14, we were grateful that Bruce Uchimura brought cello music to our worship. Later in August, Don Anderson and I attended a music reading session in Grand Rapids sponsored by GIA Publications. This gave us an opportunity to read some of the new music published by GIA. We resumed choir on September 11, the Sunday after Labor Day, rehearsing on Sunday mornings. In October we collaborated on separate occasions with choirs from two other Lutheran Churches. The choir of Immanuel

joined with us to sing for Pastor Dale Krueger's funeral service and the choir of St. Peter in Battle Creek joined us to sing for Pastor Ed Ruble's ordination service. In November, we had the West Michigan BrassWorks join us for All Saints Sunday and the choir sang for the Thanksgiving Eve' service. On November 14, the Berghaus Organ Company of Chicago was at Trinity to tune and service the organ. In December, the West Michigan BrassWorks joined us again and our choir did a great job presenting music for the Advent Lessons & Carols Service. The choir rounded out the calendar year by singing for the 7:00 p.m. service on Christmas Eve'. During the year, we were blessed to have had Ashley Wineland, flute, and Ben Bakalyar, cello, accompany the choir on their instruments and Debbie Harding played the prelude and communion music at the early service on Christmas Eve'. In appreciation of a successful calendar year for the choir, it was a privilege for my wife Deb and me to host a Choir Christmas party on December 30 at our home in Comstock Township.

I am grateful to Pastors Ken & Jake for their leadership, grateful to my predecessor Bill Musselman for his friendship and for filling in for me monthly, grateful to our choir and instrumentalists for strengthening our worship with beautiful music, grateful to all the good people of Trinity for their support and faithfulness, and grateful to God for giving us something to sing about in Jesus Christ our Lord.

Thus may I rejoice to show  
That I feel the love I owe;  
Singing till thy face I see,  
Of his love who first loved me.  
J.E. Leeson, 1842

Respectfully Submitted,  
Nathan Mattson  
Director of Music/Organist

# Youth Ministry 2022 Annual Report

This past marked a change in leadership with the Director of Youth Ministry. Our wonderful director, Emma McCleary left after camp to pursue her internship for her Masters of Occupational Therapy degree. In order to give our church adequate time to find a replacement, I stepped up to lead the group this school year 2022-2023. Hopefully we'll have a new youth director by summer or fall of 2023.

Unfortunately, I do not have a report from Emma for the first part of the year. This report will cover mid-June through the end of 2022.

This past summer, we had 4 middle school and 3 high school youth attend Stony Lake Lutheran Camp. Because camp was closed the past 2 years due to Covid, they made this year free for all campers. It was a great week of camp and a wonderful ending for Emma McCleary, who attended camp with our youth.

During the end of July, 2 middle and 5 high school youth joined our church group on a whirlwind tour of Germany. We visited many Luther-sites and also attended the Passion Play in Oberammergau. This was a giant undertaking with lots of fundraising and support by the Trinity church members. Thank you very much for this amazing and memorable trip!!

During the month of August, many of our youth helped with the Family Vacation Bible School. They assisted our elementary kids with the shops, setting up, cleaning up, and they helped with the skits.

September saw the beginning of the Sunday school year. This year, we're trying Confirmation class and a separate High School class on Sunday mornings. It seems to be working well so far. The Youth group also held a planning meeting to get some ideas about what activities they would like to do this year. It's a big list, but we'll try to get some fun stuff in!

In October, we held our first meeting. It was a combined middle school and high school group. This school year, we're talking about our Spiritual Gifts. After a few silly games, we took a test to see what our gifts are and then talked about a few ways we can use them in our lives. Later in

October, the youth assisted with the Trunk or Treat by having a couple of games. All of the kids really enjoyed playing the games. 😊

During the first weekend of November, we sent 18 youth (including 2 from Prince of Peace Lutheran Church) to Charge at the Great Wolf Lodge in Traverse City. Charge is an event put on by Living Water Ministries (who also runs Stony Lake Lutheran Camp). It is a weekend of small groups, large group events, workshops, and lots of fun! Oh, and of course there was water park time too! 😊 It was a great weekend and I'm very thankful to Pastor Jake, Jason Grubaugh, and Susan Kloster-Larkey for driving and keeping me sane that weekend.

Following that weekend, I had a planned hysterectomy so Pastor Jake took over planning the Leaf Raking event. Unfortunately the weather did not cooperate, so he divided up the lawns for people tackle on their own.

December we had our Annual Progressive Dinner. It was again held at church since the local Covid numbers and the regular sickness numbers were up in our community. The theme was Yesterday, Today, Tomorrow, and Always. We traveled from room to room eating, singing, and talking about how Jesus fits into our lives. Thank you to all of the meal hosts! After the dessert part, we held our annual White Elephant gift exchange. Crazy presents and crazy kids all around!! The very next day, the youth used a Thrivent Action Grant and hosted a fundraiser Hot Dog Luncheon for the Sunday school kids, families, and church before their Christmas program. It was very well attended and the proceeds will benefit the Youth Ministries.

Thank you very much to all of our parents and volunteers who make Youth Group happen. And here's to 2023!!

Respectfully Submitted,

Heidi Albertson, Interim Director of Youth Ministry

## **2022 Annual Report of the Women of the ELCA, Trinity Kalamazoo Unit**

The purpose of the Women of the Evangelical Lutheran Church in America(W/ELCA): “As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world.”

Our W/ELCA unit has been challenged to continue to meet our purpose while complying with Covid restrictions and a “new” normal. Unfortunately our face-to-face circle meetings decreased immensely, or ceased all together. None of our special presentations or worship events occurred. Even with the restrictions, there were areas where our W/ELCA unit, and the congregation, continued with our purpose.

- ❖ Mission Action donations were maintained all year! W/ELCA offers their sincere thanks to all who donated, either monetarily or with in-kind items. Please refer to the list at the end of this report.
- ❖ Esther-Mary Circle did not meet, yet as the majority of their circle members were responsible for Christ’s Clothes Closet they did open The Closet on an on-going basis.
- ❖ Rebecca Circle, began meeting again on a regular basis, and we offer sincere thanks to Linda Ward for making this happen. If you are interested in being involved in their meetings/Bible study, please let Linda know.

If you have any questions, please feel free to contact any of the board members or leaders.

President: Holly Wohlfert	Esther-Mary: Sandy Wallace, Leader
Vice-President: Connie Ruch	Rebecca: Linda Ward, Leader (also
Synod Secretary: Judy Sherrod	WELCA Treasurer)
Treasurer: Kathy Aivars	Lydia: Beth Latshaw, Leader
	Martha:
	Miriam:



Mission Action			
Domestic Assault at the YWCA			
Dec.1 2021 to Nov. 30 2022	Total=		\$231.44
Item		Value	
January			\$35.60
March			\$17.50
April			\$17.30
May			\$14.95
August			\$74.49
October			\$13.60
November			\$58.00

Our treasury report remains the same as for 2020.

We continue to look forward to all our Lord has planned for us in the coming year. We will be examining how we may do things differently in future, and whether W/ELCA at Trinity should continue. Especially in these changing times we encourage and are grateful for your participation and support. Please watch for more updates in the months to come.

Respectfully submitted,

Holly A. Wohlfert  
President, W/ELCA of Trinity, Kalamazoo

# Annual Report of Christian Education at Trinity

2022 was a rebuilding year for Christian Education and after the tumult of the Covid pandemic, Trinity has returned to a more regular education program schedule.

Children's Sunday School has been meeting in-person each week. Our Rally Sunday Ice Cream Social was a fun kick-off this fall, and we have nearly 40 children enrolled. A sincere thank you to all our many faithful teachers and classroom helpers. Emily Wright is teaching the preschool/kindergarten class, and Ashley Wineland teaches the elementary schoolers. Jason Grubaugh is leading the Youth group while Pr. Jake Lehman holds Confirmation Class for the middle schoolers during the Education hour. Heidi Albertson has resumed the popular Parent Small group and Baby Group in the Family Ministry room on alternating Sundays.

Adults have several opportunities each week to learn and grow in their faith. Pr. Ken leads a bible study in the lounge on Sundays. There is also a separate Men's Bible study meeting. "Scripture & Sandwiches" started as a Zoom study during the pandemic and continues to meet virtually each week.

Many of our children went to the Living Waters Ministry Camp at Stony Lake in June. The camp had not been open since 2019, but continued giving during the pandemic generously allowed campers to attend this past summer at no cost. Men from our congregation participated in a retreat at Camp Arcadia. The Youth met with other groups from around the state at the Charge gathering in Traverse City in November.

The Church Library held a grand-reopening in the fall in their new space on the third floor. The librarians have also been populating our new gathering space with seasonal books for children and adults which has encouraged the congregation to utilize this special resource at Trinity. Thank you to Maryann Hubble and Mary Bittner for all their hard work with this big project.

Heidi Albertson has continued to find creative ways to manage Family Ministry, including fellowship events each month, plus a very successful VBS again in August. This year we held a Marketplace at the church.

Families learned in a simulated “synagogue” and shopped in a 1<sup>st</sup> century “bazaar.” Everyone had fun learning more about daily life in Jesus’ time and imagining how His miracles might have happened. Thank you to all the many volunteers who prepared food and shared crafts, songs, and skits.

Reformation Day was warmly celebrated this year. Free bibles were presented to families so they could share the Word together in their homes. The Sunday school classes combined for a fun morning celebrating our Lutheran roots with games and crafts.

The children spent December rehearsing for a live Christmas Pageant in the church. They shared the good news of the season with many family and friends. Thank you to Jim Magerlein for stage direction and Sara McGarvey for piano accompaniment.

Finally, a special thank you to Lisa Ruble for her leadership in this committee for the last several years.

We seek to be faithful to the promise that each of us makes at baptism to raise our children in the Christian faith and support all the members of our congregation and community to be and make disciples of Christ, with the help of God.

Respectfully submitted,  
Ashley Wineland

## 2022 Annual Report of Congregational Life

The Congregational Life Committee oversees groups and activities that concern the members of Trinity's congregation and how we help, interact and share with each other. This year provided opportunities to reinvigorate past activities and start new ones. Many members worked hard to stay connected and do what we could to create an atmosphere of welcome and fellowship for new and old congregants!

- Christmas and Easter cards were sent to those members that cannot be at church.
- A special Easter Fellowship was held on Easter Sunday. Special thanks to Jim Magerlein, Greta Decker and Trudi Giffin for helping with this.
- On April 10<sup>th</sup>, Heidi Albertson organized an afternoon for Easter egg decorating using the Ukrainian (Pysanky) technique. Several of our congregants both young and old attended and learned this technique while fellowshiping with one another and raising funds for Lutheran World Relief.
- Oktoberfest was held once again this year great success. Over 150 people were able to gather and enjoy amazing food prepared by Donna Gardner and her great team, live music, games, and fellowship with one another.
- Trunk or Treat was a huge success with over 300 people joining us from our church family and Vine Neighborhood community on a beautiful night in October. Thanks to all who provided candy and trunks, helped serve food, and Heidi Albertson and youth who organized and led games.
- Ladies Luncheon started meeting once a month again this year. Old and new friends have used this opportunity to connect and enjoy fellowship together.
- Meeting of the Men was led by Pr. Jake several evenings that were well attended and offer an opportunity for fellowship and

friendship. Meeting of the Women met a few afternoons this year for coffee, tea and fellowship as well.

- In August, an outdoor concert was held in the parking lot with the Kalamazoo Pipe Band (bagpipes) and Whiskey Before Breakfast. Food was provided; it was both well attended and well received by our congregants and in our neighborhood.
- The men of Trinity went to Camp Arcadia for a Men's Retreat the last weekend of September.
- A surprise birthday party and celebration of 35 years of service was held for Margaret Stevenson in October. Friends, family and congregants all contributed to make this a special event and gathered to honor our beloved friend.
- Caring Ministry continued to connect as they were able with Trinity's members who were unable to come to church because of health reasons.
- Teri Koretsky faithfully sent greeting cards via email or the post office for all member's birthdays and anniversaries.
- Rasma McMullen and the Christmas Basket committee prepared baskets of food to be delivered to members who cannot leave home.
- In December, Trinity held An Evening in Advent to welcome in and celebrate the Advent Season. This was very well attended, with a special visit from St. Nicholas. Special thanks to our congregants that shared their time and talents to provide food, music and special readings that made the evening a huge success.

Many thanks to all who have helped continue our work to create community! Our prayer is to strengthen the bonds between us all and foster community in the new year.

Respectfully submitted,  
Katie Grubaugh and Connie Ruch, co-chairs

## **Facilities Report – For Year 2022**

- One of the unfortunate things which occurred this last year was the fact that our church garage was broken into on two occasions during 2022. The garage was accessed a different way from the first occurrence to the second occurrence. Reports were filed with Kalamazoo Public Safety both times. Besides security provisions subsequently done with the church garage additional security provisions are underway for the entire outside perimeter to the church building & parking lot. Special thanks to Rodney Freudenburg, Steve Bittner, Dave Grubaugh & Shaun Wright with helping to enhance security provisions with the church garage. We are very grateful to members Ardis Lielzuika and Don Irving for either consigning snow removal equipment to the church or otherwise donating snow removal equipment. A youth from within the church was hired for sidewalk & steps snow removal for winter season 2021/2022.
- One very significant activity accomplished during the summer of 2022 was exterior brick restoration for the north side of the sanctuary building. That was the portion of the building in most urgent need of attention. We also got updated proposals for brick restoration & capstone repair for the rest of the sanctuary building. We are very happy to report that the remaining east, south & west facings to the sanctuary are being paid for by an anonymous person within the congregation. That remaining work will be done as soon as weather permits in 2023. The concern we have contracted with is Building Restoration, Inc.
- We want to thank Steve Bittner, once again, for the fine work completed up on the top floor to the education building. It was work connected to the relocated church library. Includes construction of a new wall & mounting of several new shelving pieces. Steve also built a new coat hanging system on the main floor in the hallway between the two pastor's respective offices. Thanks for your never-ending assistance Steve!

- Very special thanks to Shelly Meyer (plus husband Darin and two sons) who has been a key person in recent years regarding maintenance & plantings in the church courtyard, church entrance areas and the BIG planters in the parking lot. Thank you, Shelly, for your continued & talented contribution. We also continue to get significant contributions in the courtyard area and other landscaping efforts from Judy Morison plus her daughter Naomi. Thank you ladies! Collectively, we are committed to work tirelessly to make the courtyard and columbarium area as beautiful as possible. Finally, we've repetitively gotten assistance from Max Wineland (and sons) with mulch material for the church. He has picked up, delivered and help distribute. Thank you Max!
- Special thanks, once again, to **Portage Great Scapes** (John Pawlak & son Aaron) for assisting with moving the big planters in the parking lot each spring and fall.
- During late summer of 2022 a "split" air conditioning system was installed for the church office. Work was done by Shaun Wright and **Home Energy Solutions** [https: \(www.heskzoo.com\)](https://www.heskzoo.com). Plans are in place for similar air conditioning systems for each of the pastor's offices during 2023.
- Final note – I started a new job in mid-October of last year in the Detroit, MI area. Ultimately I'll be moving to the Detroit, MI area. It's been my honor & privilege to serve Trinity as church council member for facilities. In December I tendered my resignation from the church council. We are fortunate that my predecessor on council, Shaun Wright, has agreed to return & complete my term as Facilities Chair. In the not-so-distant future (less than 3 years?) I hope to retire from full-time employment and return to Kalamazoo. **Thank you everyone for your support!**

Respectfully Submitted by:

David Runstrom – Church Council Facilities Chair 2022

# 2022 SERVICE MINISTRY ANNUAL REPORT

Guided by God's call to love and serve our neighbors, the Service Ministry team shall lead the congregation in meeting the physical and spiritual needs of people of all ages and socioeconomic status in our local community and globally.

- **Salvation Army Angel Tree**--We donated 27 gifts and 33 gift cards to children so they could have a brighter Christmas.
- **Christs Clothes Closet**--We serve, on average, 20-30 families every week. The demand is great ,we are one of very few placed where people do not have to register or prove need. During our coat give away we served 27 families with 68 people.
- **Fair Trade Sales 2022** – Fair Trade was available at coffee hour after both services the first and third Sunday for all of 2022. Although sales did improve over the last two years when worship attendance was limited due to COVID and attendance at coffee hour was disrupted, total sales for the year was \$1335.50. There were five months when sales were below \$100. It is my opinion that this is not a ministry that is in high demand for various reasons. Fair Trade coffee is available now in sever stores in the area including People’s Food Coop and Sawall’s. We continue to support Fair Trade by ordering coffee and tea for Trinity’s social hour and events. My suggestions is that we discontinue selling products during regular services – I am willing to sell products that are still on the shelf until they are gone and continue to order for Trinity’s use. I have enjoyed being part of this ministry– Nancy Diment.
- **Operation Christmas Child Shoeboxes** -Thanks to a grant from Thrivent and our generous congregation, we were able to send off 60 shoeboxes this year to show God’s love in Eswatini (formerly Swaziland), Trinidad and Tobago, Namibia and Mozambique. Children in these locations will have a chance to learn about Jesus. – Linda Ward
- **Bingo at Ministry with Community** - Every second Tuesday I take a load of prizes to Ministry w/C where we show God’s love from Trinity through Bingo prizes. Unfortunately we are limited to 13 attendees due to chances of exposure to disease. The prizes are almost all \$1 but mean the world to the players. They have something to do for an hour and it takes their minds off



their difficult circumstances. Everyone gets at least one prize. I have had difficulty finding help and would appreciate volunteers available to step in if needed. This is once a month and takes a total of two hours. Please contact Linda Ward if you are interested.

- **SCRIP Program** (*gift cards*) - Our gift card fundraiser through RaiseRight perked up in 2022 with a number of Trinity members signing up for personal accounts under Trinity's membership. We continued to purchase prizes for BINGO games at Ministry with Community. Our highlight came in December, however, when over \$700 in gift cards was donated to the Salvation Army Angel Tree. We doubt you will find a fundraising project that gives you more bang for your buck; thanks for your support!
- **S.W.E.L.L. (Area Lutheran churches\* supporting Samaritas foster care)**
  - The S.W.E.L.L. Partnership's main annual event is furnishing a taco bar for the Christmas party to which all foster care families are invited each December. Throughout the year, however, our churches provide Welcome Baskets for those entering the Independent Living Plus program. (These young people have aged out of foster care but still need assistance living independently.) Recently a bedding drive has also been initiated so new ILP+ arrivals have their own sheets, etc., and can take them with them when they move on to other situations. Christmas gifts are provided for ILP+ ages; all ages receive gift cards for their birthdays. Special requests that have been approved include: vacuums for both the guys' and girls' homes, a Hoverboard, and bunk beds. These items are purchased with funds from the area churches, monetary gifts, and Action Team grants from Thrivent Financial for Lutherans. Thanks for helping us help these kids! (\*Participating churches are Lord of Life, Lutheran Church of the Savior, Prince of Peace, and Trinity Lutheran.)
- **Backpacks for Foster Kids** - In late July every year Trinity's Service Ministry Team donates enough backpacks for all school-age children in the care of Samaritas (105 this year). Trinity members and friends generously donate backpacks, school supplies, soap bars and washcloths, and toothbrushes and toothpaste; others are purchased with Action Team grants from Thrivent Financial for Lutherans. Volunteers fill the backpacks and deliver them to Samaritas so that caseworkers can give them to the kids before the start of school. This is a much-appreciated project!
- **Book Cart at MWC** - After being put on hold off and on during Covid, the book cart at Ministry with Community has continued weekly this year. Since

returning from Covid, the number of members served has decreased mostly due to changes in the population and capacity limits for inside the building. The average number of books checked out has dropped to about 7 per week.

- **Prison Ministry** - The prison ministry has grown significantly this year. What started with communication with three Kalamazoo women serving sentences in the women's prison in Ypsilanti, has grown to communication and advocacy for up to three dozen incarcerated individuals. Some have since been released. Communication includes electronic messaging through JPay averaging about 40 messages sent and received per month, letters and cards, phone calls received and this fall starting to go in to the women's prison for the first time to visit a Kalamazoo woman sentenced to life.
- Three Thrivent grants submitted by Trinity members this year have helped within the prison ministry. One secured 25 \$10 McDonald's gift cards which are sent in birthday cards to children who have incarcerated moms as a small way to help maintain the bond. Another was used to buy additional food and hygiene items for five women. A final was able to buy requested books and magazines for 13 people, including four from Kalamazoo. - Jennifer Gougeon-Catarino
- **Care Kits** - Instead of sending personal care kits to LWR this year, donations were made to Ministry for Community to support our needy population here in Kalamazoo. Congregants donated several bags full of items such as personal size soaps, lotions, and shampoos. Thanks to all who contributed.
- **Loaves and Fishes Food Pantry** - Following the Covid closing and then the construction project, Trinity's food pantry finally reopened in March of this year. Reorganizing our new space and determining service times took a while.

Changes at Loaves and Fishes now include an option of home delivery of food as well as pick up at local sites. Following L&F guidelines, we assemble orders and meet clients at our new entrance for loading food into cars.

These changes, as well as our closing, resulted in a very slow start to our reopening. Our times of operation are now Tuesdays from 11-1, coinciding with the time that our clothes closet is open. That, in addition to an increased awareness of our reopening, has brought us many new clients.

However, our numbers are often low and inconsistent. We are hopeful that we will see an increase in demand in the new year since we are told that there is still great need for food assistance in our area. We are grateful to have many willing volunteers who have offered to help.

- The pantry team, Jim, Greta, Bill and Trudi

- **Quilters** - Despite the covid shut-downs from time to time, the quilters were able to complete and ship 104 quilts to Lutheran World Relief. It has been a challenging year, both in terms of meeting times, but also because the cost of our supplies such as twin flat sheets and batting have soared. We continue to appreciate all donations of cotton and cotton-like fabrics in pieces that measure a minimum of 11x11 inches.

Let us continue to be a blessing to others. Thank you all for sharing your time and talent!

Respectfully submitted,  
Sandy Wallace & Rasma McMullen

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## **2022 Stewardship and Finance Annual Report**

The committee is pleased to report a number of successes in 2022. We endeavored to provide clear communication to the Church Council and to the congregation and received positive feedback.

Finance work is critical time-consuming work, and Gary and I wish to thank Jerry Molitor and Michael Mueller for their on-going dedication.

Gary and I were invited to several Foundation meetings as observers and are grateful for the opportunity to learn more of the workings of the Foundation and how The Foundation contributes to the missions of the church.

The 2022 Pledge drive was a success allowing Jerry to provide the 2023 Church Budget which was approved unanimously by the congregation.

Best regards,  
Dave Grubaugh and Gary Kent-Bracken

## **Worship & Music Annual Report 2022**

I am honored to be serving on council as Worship and Music Chair. My husband Tim and I officially joined Trinity in September 2021, so I am fairly new and have been learning a lot this first year on council. Thank you to Pastor Ken and Pastor Jake for your patience with my many questions about Worship and Music! I also want to extend my thanks to all who serve our church community in the many areas of worship, especially our Worship and Music Team Leaders:

Acolytes and Worship Assistants: Beth Latshaw

Altar Guild: Teri Koretsky and Ginny Giese

Decorations: Sharon Kokales

Flowers: Suze Breischafft

Lectors and Welcome Team: Julie Peterson

Organist and Director of Music: Nathan Mattson

We started 2022 with Nathan Mattson as our new Organist and Director of Music. After a two-year break, choir rehearsals started again in March on Thursday evenings. When choir resumed in the fall after the usual summer pause, rehearsals were moved to Sunday mornings at 9:30am. This change in schedule opened the opportunity to new people and the choir has seen a growth in participation. We are grateful to Nate and our adult choir members who bless us with their musical gifts during worship. In retirement, Bill Musselman continues as Organist and Director Emeritus by playing the organ during Sunday worship about once per month and during Wednesday evening services.

After serving Trinity for over 10 years as Children's Choir Director and Wednesday Pianist, Sara McGarvey took a position at St. Joseph Catholic Church this past summer. Sara, we thank you for sharing your talents with us! Instead of a formal children's choir, music and singing have now been incorporated into weekly Sunday School classes.

Welcome Team (formerly Greeters and Ushers) returned to Trinity in September to greet members and newcomers with a warm welcome to worship and to bring forward the offering and communion elements during the service. Julie generously offered to schedule our Welcome Team in addition to organizing our Lectors.

Many thanks go to Beth Latshaw for her four years of service on council as Worship and Music Chair. She continues to schedule and train our Acolytes and Worship Assistants. If you would like to help serve communion, please contact her to volunteer as a Worship Assistant.

Sharon graciously stepped forward to lead our Decorations team to enhance our worship with décor for the Thanksgiving/harvest, Advent/Christmas and Lent/Easter seasons. Suze continues to manage the sign up and ordering of flowers for weekly worship in addition to poinsettia and Easter flowers for the holidays. Teri and Ginny faithfully organize our Altar Guild members who prepare communion elements and care for the altar, candles and paraments.

As our post-pandemic lives are evolving toward “normal”, we have made some adjustments to the Sunday morning worship schedule. The early service remains at 8:30am and continues to be live-streamed. In the fall, Sunday School returned to one hour starting at 9:45am. To accommodate this change the late service was moved to 11:00am. In-person Wednesday Evening Worship resumed in the fall at 5:30pm. In January 2023, Wednesday Evening Worship is starting at the new time of 6:30pm. These mid-week services are also live-streamed.

Respectfully submitted,  
Jennifer Gatz  
Worship and Music Chair

Trinity Evangelical Lutheran Church  
Report of the Financial Secretary  
Annual Meeting 2023

Attached is the year end Contribution report by fund for 2022.

Again we have been gratified by the continued faithfulness of our members who have continued to support our mission during the year. We definitely moved forward with the reintroduction of normal (whatever that is) activities throughout the church and that was reflected in congregational giving. In fact, for the first time in my memory, total General Fund contributions exceeded the amount we budgeted!

We continue to see a steady increase in members using either Vanco Payment Solutions or their own Bank's on-line banking program to make regular automatic contributions to Trinity. Automatic payments provide a convenient way to make steady contributions, and helps us even out our cash flow. There is a link "Giving" at the top of our church webpage- [www.tlckzoo.com](http://www.tlckzoo.com). Clicking on that link will take you to the Vanco page linked to Trinity where you can set up a profile and donation schedule. Please feel free to contact me, if you have any questions concerning any of our on-line giving options.

Respectfully submitted  
Jerry Molitor

Trinity Evangelical Lutheran Church  
Report of the Financial Secretary  
Year to Date December 2022

Fund Description	Designation	YTD December
Fund Description		
100 General Fund		452,073.75
102 TLC Foundation		30,000.00
103 Loose Offering		3,892.46
105 Sunday School		18.48
106 Income to Foundation		200.00
107 Ash Wednesday		182.00
108 Lenten Offerings		3,991.54
109 Maundy Thursday		255.00
110 Good Friday		462.00
111 Thanksgiving		475.00
112 Advent		1,270.00
113 Christmas Eve		1,360.32
114 Christmas		0.00
200 Worship Service Flowers		3,360.00
202 Fair Trade		1,294.00
203 Youth Fund Restricted		18,432.00
211 Subscriptions		0.00
213 Youth Deposits		730.00
300 ELCA Benevolence		16,706.27
301 Benevolence Non-ELCA		100.00
302 World Hunger		40.00
303 Food Pantry		300.00
304 Good Samaritan Fund		4,719.50
305 Quilters		0.00
311 Lutheran World Relief		0.00
312 Ministry with Community		20.00
317 Loaves and Fishes		0.00
318 Personal Care Kit		0.00
319 Non-ELCA Restricted		2,506.00
	Larry Yarger Ministry	1,625.00
	CROP Walk	155.00
	Dave Kramer	200.00
	Oktoberfest	416.00
	Shoe Box Project	10.00
	Eisleban Church	50.00
320 ELCA Restricted		508.00
	Lutheran Grad Study	508.00
321 Christ's Closet		100.00
400 WELCA Offering		0.00
402 Thankoffering		0.00
403 Campus Ministry		22,058.33
404 Quilters		0.00
406 Family Ministry		85.00
407 Director of Youth Ministry		0.00
409 SWELL		2,800.00
500 Building and Maintenance		2,859.82
503 Music Fund		1,200.00
504 Youth Fund		394.00
505 Columbarium Fund		500.00
507 Special Holding Fund		10,000.00
509 Funeral Lunch Fund		0.00
510 Staff Christmas Gifts		4,685.00
512 Enter Elevate & Gather		19,773.33
600 Lutheran Graduate Study		0.00
601 Sabbatical		10,000.00
700 Memorials/Honorariums		2,760.00
2000 Transaction Fee		-1,656.55
		<u>618,455.25</u>

Respectfully Submitted  
Jerry Molitor

Trinity Evangelical Lutheran Church  
Report of the Treasurer  
(as of December 2021)

Assets									
Bank Accounts									
Checking Accounts									
PNC General Checking Account								142,729.58	
Mercantile Checking Account								91,266.34	
Savings Accounts									
PNC General Savings								226,533.40	
<i>subtotal: Bank Accounts</i>									
<i>Total Assets</i>								<u>460,529.32</u>	
Total Liabilities									
Taxes Payable									
State taxes payable									
Pass-thru Contributions									
Staff anniversaries								844.18	
Loan from Foundation								<u>20,000.00</u>	
<i>Total Liabilities</i>								20,844.18	
Net Assets									
Unrestricted Assets								75,326.43	
Restricted Assets								<u>364,358.71</u>	
<i>Total Equity</i>								439,685.14	
<i>Total Liabilities and Equity</i>								<u>460,529.32</u>	
Respectfully submitted									
Michael L. Mueller, Treasurer									



**Trinity Evangelical Lutheran Church**  
**Income and Expense Summary**  
**(as of December 2021)**

					YTD	YTD	
			December	YTD	Budget	Difference	Annual Budget
Income							
Unrestricted Income							
	Unrestricted Income		46,680.05	463,080.37	435,575.00	27,505.37	435,575.00
	Banking Interest		6.05	89.94	250.00	(160.06)	250.00
	Miscellaneous Income		0.00	0.00	0.00	0.00	0.00
	Foundation		7,500.00	30,000.00	30,000.00	0.00	30,000.00
	Transfer to/from Restricted		1,760.62	11,488.98	0.00	11,488.98	0.00
	<i>subtotal: Unrestricted Income</i>		55,946.72	504,659.29	465,825.00	38,834.29	465,825.00
	Restricted Income		14,994.29	96,991.87	68,000.00	28,991.87	68,000.00
	Foundation		10,000.00	10,000.00	10,000.00	0.00	10,000.00
			24,994.29	106,991.87	78,000.00	28,991.87	78,000.00
	<i>Total Income</i>		80,941.01	611,651.16	543,825.00	67,826.16	543,825.00
Expenses							
Operating Expenses							
	Pastoral Staff		22,231.77	266,781.24	266,567.00	214.24	266,567.00
	Support Staff		8,053.85	92,779.13	108,251.00	(15,471.87)	108,251.00
	Adminstrative Expenses		1,203.50	23,190.62	23,450.00	(259.38)	23,450.00
	Buildings and Grounds		5,603.16	97,090.90	81,000.00	16,090.90	81,000.00
	Benevolence		11,209.99	11,278.60	11,000.00	278.60	11,000.00
	Committees		160.57	4,441.08	3,725.00	716.08	3,725.00
	Christian Education		60.00	8,656.51	20,500.00	(11,843.49)	20,500.00
	Music		100.00	6,217.64	4,000.00	2,217.64	4,000.00
	Ministry		76.17	5,010.01	6,000.00	(989.99)	6,000.00
	Transfer to restricted		0.00	0.00	0.00	0.00	0.00
	Other-Misc Exp.		0.00	65.14	0.00	65.14	0.00
	<i>subtotal: Operating Expenses</i>		48,699.01	515,510.87	524,493.00	(8,982.13)	524,493.00
	Restricted Expenses		11,277.99	135,253.82	12,600.00	0.00	0.00
	<i>subtotal: Total Expenses</i>		59,977.00	650,764.69	537,093.00	(8,982.13)	524,493.00
Net Income							
			20,964.01	(39,113.53)	6,732.00	76,808.29	19,332.00
Summary							
	Unrestricted Income		55,946.72	504,659.29	465,825.00	38,834.29	465,825.00
	Operating Expenses		48,699.01	515,510.87	524,493.00	(8,982.13)	524,493.00
	<i>subtotal: Operating Income</i>		7,247.71	(10,851.58)	(58,668.00)	47,816.42	(58,668.00)
	Restricted Income		24,994.29	106,991.87	78,000.00	28,991.87	78,000.00
	Restricted Expenses		11,277.99	135,253.82	12,600.00	122,653.82	0.00
	<i>subtotal: Restricted Net Income</i>		13,716.30	(28,261.95)	65,400.00	(93,661.95)	78,000.00
			20,964.01	(39,113.53)	6,732.00	(45,845.53)	19,332.00
Total Income (Loss)							
32							

TRINITY EVANGELICAL LUTHERAN CHURCH					
RESTRICTED FUND ACTIVITY					
December 31, 2022					
	BEGINNING BAL				ENDING BAL
	December, 2021	RECEIPTS	TRANSFERS	DISBURSEMENTS	DECEMBER, 2022
Amazon Smile	237.35	87.32			324.67
Benevolence - Synod	0.00	16,706.27		16,706.27	0.00
Benevolence - ELCA	50.00				50.00
Benevolence -designated	1,257.18	4,668.00		3,387.75	2,537.43
Building Fund	463.00				463.00
Campus Ministries	3,053.07				3,053.07
Capital Campaign	0.00				0.00
Christ's Clothes Closet	1,078.70	100.00		370.74	807.96
Columbarium Fund	6,224.19	500.00			6,724.19
Eisleben Church	1,000.00	1,050.00			2,050.00
Endowment to Foundation	30,000.00	200.00		30,000.00	200.00
Enter Elevate & Gather	-17,116.45	19,773.33		18,864.45	-16,207.57
Family Ministry	32,218.11	85.00	25,000.00	6,761.42	50,541.69
Flower Supplement Fund	585.00				585.00
Foundation designated	0.00				0.00
Good Samaritan Fund	15,941.85	4,719.50		7,570.00	13,091.35
Hunger	0.00	40.00		40.00	0.00
Internship	823.57				823.57
Landscaping	137.67				137.67
Lenten Fund	0.00				0.00
Lutheran Graduate Study	4,022.23			201.90	3,820.33
Lutheran World Relief	0.00				0.00
Memorial Library	564.90				564.90
Memorial Music	25,688.42	1,200.00		5,500.00	21,388.42
Memorial Regular	22,500.29	12,760.00		4,922.48	30,337.81
Octoberfest	243.64	416.00		353.64	306.00
Organ Fund	3,653.67				3,653.67
Parsonage Renovations	1,992.00				1,992.00
Pastor's Sabbatical	10,000.00	10,000.00			20,000.00
PPP Forgiven	55,500.00		-50,000.00		5,500.00
Property Acquisiton Fund	100,000.00				100,000.00
Quilters	845.21			898.12	-52.91
Sacristy/Coat & Restroom	120.00				120.00
Sanctuary Repair	16.14				16.14
Seasonal Offerings	0.00	5,360.54		4,890.54	470.00
Small Group Ministry	10,000.00				10,000.00
Service Ministry	7,579.76				7,579.76
Solar Roof System	15,000.00				15,000.00
Sound System	0.00				0.00
Staff Christmas gifts	0.00	4,685.00		4,410.00	275.00
Stained Glass & Coverings	0.00				0.00
Stephen Ministry	1,889.00				1,889.00
Sunday School Contribution	191.98				191.98
SWELL	7,343.92	3,800.00		3,013.58	8,130.34
Thrivent Choice	1,377.56	580.00			1,957.56
TLC Food Pantry	661.82	300.00			961.82
W/ELCA	5,201.89				5,201.89
Youth Ministry	22,274.99	19,960.91		22,635.37	19,600.53
Youth Ministry- Director	20,000.00		25,000.00	4,727.56	40,272.44
	392,620.66	106,991.87	0.00	135,253.82	364,358.71

Trinity Lutheran Church 2023 Budget			
	2023	2022	
<b>Income</b>			
Unrestricted Pledged and Expected	452,450	435,825	
ELCA Benevolence Restricted	18,000	18,000	
Restricted Fund Dir of Family Ministry	11,414	11,600	
Restricted Fund Dir of Youth Ministry	16,037	12,600	
Other Restricted Pledged and Expected	39,475	25,800	
Foundation Unrestricted	30,000	30,000	
Foundation Sabbatical	10,000	10,000	
Foundation/Restricted Intern	9,000	0	
<b>Total Income</b>	<b>586,376</b>	<b>543,825</b>	
<b>Expense</b>			
Senior Pastor Salary and Benefits	147,004	141,093	
Associate Pastor Salary and Benefits	132,041	125,474	
Director of Music	26,580	25,436	
Director of Bells	0	2,000	
Jr. Music Director	0	4,383	
Musician	2,500	1,970	
Bookkeeper	6,062	5,801	
Financial Secretary	2,096	2,005	
Office Administrator	29,120	21,377	
Custodian/Sexton	16,640	21,036	
Hospitality Host	7,913	0	
Maintenance Manager	0	2,458	
AV Director	1,679	1,607	
Nursery Staff	2,445	2,340	
Dir of Family Ministry	6,414	6,138	
Dir of Youth Ministry	16,037	11,700	
Intern	9,000	0	
Payroll /Workers Compensation	11,000	10,000	
<b>Total Compensation</b>	<b>416,531</b>	<b>384,818</b>	
Administrative Expenses	34,750	33,450	
Building and Grounds	64,400	81,000	
ELCA Benevolence Designated	18,000	18,000	
Benevolence Designated & Directed	26,075	36,800	
Committees	4,350	3,725	
Christian Education	17,250	20,500	
Music Expense	4,200	4,000	
Ministry Expense	5,500	6,000	
<b>Total Other Expense</b>	<b>174,525</b>	<b>203,475</b>	
<b>Total Expense</b>	<b>591,056</b>	<b>588,293</b>	
<b>Utilization of Unrestricted Assets</b>			
<b>For Building Repairs</b>	<b>0</b>	<b>30,000</b>	
<b>Net Income (Loss)</b>	<b>(4,680)</b>	<b>(14,468)</b>	

### Trinity Staff

Pastor Rev. Ken Johnson  
Outreach Pastor Rev. Jake Lehman  
Organist/Director of Music Nathan Mattson  
Director of Family Ministry Heidi Albertson  
Office Administrator Katie Grubaugh  
Hospitality Host Margaret Stevenson  
Bookkeeper Trudi Giffin  
Custodian Bob Koenes  
Nursery Staff Maryann Hubbell

### Trinity Foundation Members

Jerry Molitor  
Mike Mueller  
Julie Bosley  
Keith Peterson  
Ben Bakalyar  
Rev. Ken Johnson  
Rev. Jake Lehman

### Library

Mary Bittner  
Maryann Hubbell

### Church Council

President Jim Magerlein  
Secretary Keith Peterson  
Treasurer Mike Mueller  
Financial Secretary Jerry Molitor  
Christian Education Ashley Wineland  
Congregational Life Connie Ruch &  
Katie Grubaugh  
Facilities Dave Runstrom  
Service Ministry Rasma McMullen &  
Sandy Wallace  
Stewardship & Finance Dave Grubaugh &  
Gary Kent-Braken  
Worship & Music Jennifer Gatz

### Missionaries

David Kramer, Tillers, Int.  
Eisleben Church, Germany  
Larry Yarger, Indonesia  
Coraley Vong, Cambodia  
Christina Horning, Germany